

# Independent Verification Report

## To: Mazda Motor Corporation

### 1. Objective and Scope

Japan Quality Assurance Organization (hereafter “JQA”) was engaged by Mazda Motor Corporation (hereafter “the Company”) to provide an independent verification on data listed below for FY March 2023 (hereafter “the Environmental and Social data”) were correctly indicated in the “Mazda Motor Corporation Global Website Sustainability Page” (hereafter “the Web Page”) created by the Company. The Environmental and Social data is included in the Company’s calculation report assured by an independent third party on its verification report, and is indicated with the “✓” mark in the “Environment” and “Social” in “Data” of the Web Page. The content of our verification was to express our conclusion, based on our verification procedure, on whether the Environmental and Social data was correctly indicated in accordance with the “Publish process of Mazda Motor Corporation Global Website: Environmental and Social data subject to third-party verification (dated August 10, 2023)” (hereafter “the Rules”). The purpose of the verification was to evaluate the Environmental and Social data indicated in the Web Page objectively, and to enhance the credibility of the Web Page. \*The fiscal year 2022 of Mazda Motor Corporation ended on March 31, 2023.

#### Environmental data

- Scope 1, 2 GHG emissions (energy-derived CO<sub>2</sub> emissions), energy consumption and Scope 3 GHG emission (Category 3)  
Organizational boundaries:  
four domestic production sites of the Company (Hiroshima Plant, Miyoshi Plant, Nishinoura district and Nakanoseki district of Hofu Plant) and five overseas production companies (Mazda Powertrain Manufacturing (Thailand) Co., Ltd., AutoAlliance (Thailand) Co., Ltd., Changan Mazda Engine Co., Ltd., Changan Mazda Automobile Co., Ltd., and Mazda Motor Manufacturing de Mexico, S.A. de C.V.)
- Scope 3 GHG emission (Category 5), water use and waste emissions  
Organizational boundaries:  
four domestic production sites of the Company (Hiroshima Plant, Miyoshi Plant, Nishinoura district and Nakanoseki district of Hofu Plant)
- Scope 3 GHG emissions (Category 6 and 7)  
Organizational boundaries: the Company

#### Social data

- Injury frequency rate (Total injury frequency rate, Lost-time injury frequency rate) / Number of Employees (male, female, total) / Average age (male, female, total) / Average years of employment (male, female, total) / Number of workers re-employed after reaching retirement age / Number of female employees hired / Number of female managers and percentage of female managers (Assistant manager and above, Middle management and above) / Number of male managers (Middle management and above) / Average age of managers / Percentage of employees with special needs and number of employees with special needs / Employee turnover rate / Number of new graduates hired (University, college and high school graduates: each male and female)  
Organizational boundaries: the Company
- Number of Employees  
Organizational boundaries: the Company and consolidated subsidiaries

### 2. Procedure Performed

JQA conducted verification in accordance with “ISO 14064-3” for GHG emissions and energy consumption, and with “ISAE3000” for water use, waste emissions and social data, respectively.

The verification was conducted to a limited level of assurance and quantitative materiality was set at 5 percent each of the total environmental and social data in the Web Page. Our verification procedure included checking the Environmental and Social data indicated in the Web Page against that stated in the Company’s calculation report, at the JQA office.

### 3. Conclusion

Based on the procedure described above, nothing has come to our attention that caused us to believe that the Environmental and Social data in the Web Page is not materially correct or has not been prepared in accordance with the Rules.

### 4. Consideration

The Company was responsible for preparing the Web Page, and JQA’s responsibility was to conduct verification of the Environmental and Social data in the Web Page only. There is no conflict of interest between the Company and JQA.



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