

# 2006 Mazda In Brief



**mazda**

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## Vision of Mazda

### (1) Vision of Mazda

Mazda established a new corporate vision in December 1999, comprised of three elements:

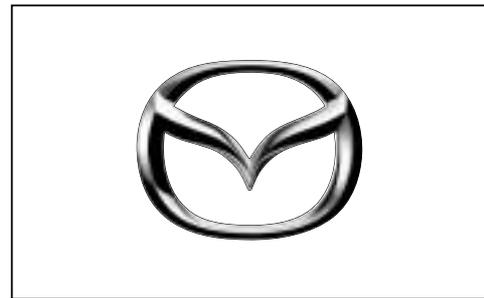
**V i s i o n:** To create new value, excite and delight our customers through the best automotive products and services.

**M i s s i o n:** With passion, pride and speed, we actively communicate with our customers to deliver insightful automotive products and services that exceed their expectations.

**V a l u e:** We value integrity, customer focus, creativity, and efficient and nimble actions and respect highly motivated people and team spirit. We positively support environmental matters, safety and society. Guided by these values, we provide superior rewards to all people associated with Mazda.

### (2) Mazda brand symbol (Established in June, 1997)

The brand symbol expresses Mazda's dedication to continuous growth and improvement. It is a symbolic development of the Mazda "M", and shows the company stretching its wings as it soars into the future.



### (3) Mazda corporate mark (Established in 1975)

With the introduction of CI (Corporate Identity) in 1975, Mazda developed its corporate mark as a symbol for Mazda's communications. It was then positioned as an easy-to-read corporate mark in line with the establishment of the brand symbol in 1997.



### (3) The origin and meaning of "Mazda"

The company's name, "Mazda," derives from Ahura Mazda, a god of the earliest civilizations in western Asia. We have interpreted Ahura Mazda, the god of wisdom, intelligence and harmony, as the symbol of the origin of both Eastern and Western civilizations, and also as a symbol of automotive culture. It incorporates a desire to achieve world peace and the development of the automobile manufacturing industry. It also derives from the name of our founder, Jujiro Matsuda.

# I Overview

## 1. Company Profile



Mazda Motor Corporation's Plant Complex in Hiroshima, Japan

Originally established in January 1920, Mazda started manufacturing tools in 1929 and soon branched out into production of trucks for commercial use. In the early 1960s, Mazda launched its first passenger car models and began developing rotary engines. Still headquartered in Hiroshima in western Japan, Mazda Motor Corporation today ranks as one of Japan's leading automakers.

Mazda has been exporting cars to the United States and Europe for about 40 years. Overseas sales account for more than two thirds of total turnover. Mazda has two main production sites in Japan and 19 overseas facilities. Mazda's factory at Hiroshima is one of the largest single-site automobile plants in the world, with an annual production capacity of over 500,000 units. The plant located at Hofu has a capacity of nearly 400,000 units. Overseas sites include joint ventures based in the United States, and in Thailand with Ford Motor Company, Mazda's largest shareholder.

Mazda boasts an illustrious history of engineering innovation, symbolized by the rotary engine. Although many leading firms attempted to adapt the concept, only Mazda persevered and succeeded in creating a commercial sports car engine. Today, Mazda is the only manufacturer in the world that makes gasoline, diesel and rotary internal combustion engines. The latest incarnation of the rotary engine powers the new Mazda RX-8, a car that truly embodies Mazda DNA.

Mazda's *raison-d'être* is to make cars that are fun to drive-cars that enthuse but are also affordable. The brand message "Zoom-Zoom" aims to capture this feeling, expressing the passionate spirit of motoring enjoyment that drives Mazda forward.

### Financial highlights

(Millions of yen)

| Fiscal Year      | FY 2002   | FY 2003 *1 | FY 2004   | FY 2005   |
|------------------|-----------|------------|-----------|-----------|
| Net Sales        | 2,364,512 | 2,916,130  | 2,695,564 | 2,919,823 |
| Operating Income | 50,656    | 70,174     | 82,947    | 123,435   |
| Ordinary Income  | 40,710    | 58,029     | 73,056    | 101,470   |
| Net Income       | 24,134    | 33,901     | 45,772    | 66,711    |
| Total Assets     | 1,754,017 | 1,795,573  | 1,767,846 | 1,788,659 |

Note: Fiscal years begin in April and end in March.

\*1 FY2003 results include 15-month activities of major overseas subsidiaries that changed their fiscal year.

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## 2. Directors, Auditors and Executive Officers

(as of September 1, 2006)

### <Directors and Auditors>

|   |                    |
|---|--------------------|
| Representative Director<br>and Chairman of the Board      | Hisakazu Imaki     |
| Representative Director<br>and Vice Chairman of the Board | John G. Parker     |
| Representative Director                                   | Mutsumi Fujiwara   |
| Representative Director                                   | David E. Friedman  |
| Director  | Daniel T. Morris   |
| Director  | Takashi Yamanouchi |
| Director  | Ryoichi Hasegawa   |
| Director  | Kiyoshi Ozaki      |
| Director  | Seita Kanai        |
| Corporate Auditor (Full time)                             | Koji Kurosawa      |
| Corporate Auditor (Full time)                             | Junichi Yamamoto   |
| Corporate Auditor   | Takaharu Dohi      |
| Corporate Auditor   | Kenichi Komatsu    |
| Corporate Auditor   | Shigeo Shirakura   |

### <Executive Officers>

|  |                    |  |
|--|--------------------|--|
| * President and CEO                            | Hisakazu Imaki     |  |
| * Executive Vice President                     | Mutsumi Fujiwara   | Assistant to President;<br>In charge of Corporate Liaison and<br>Purchasing  |
| Executive Vice President                       | Robert J. Graziano | Assistant to President;<br>In charge of China Business, R&D, Quality<br>Assurance, Marketing, Sales, IT Solutions<br>and Environment |
| * Senior Managing Executive<br>Officer and CFO | David E. Friedman  | In charge of Corporate Planning  |
| * Senior Managing Executive<br>Officer         | Daniel T. Morris   | In charge of Marketing, Sales and<br>Customer Service  |
| * Senior Managing Executive<br>Officer         | Takashi Yamanouchi | In charge of Corporate Affairs, Secretariat,<br>Personnel & Human Development, Internal<br>Auditing                                  |
| * Senior Managing Executive<br>Officer         | Ryoichi Hasegawa   | In charge of Corporate Communications &<br>Liaison and IT Solution;<br>Assistant to the CFO  |
| * Senior Managing Executive<br>Officer         | Kiyoshi Ozaki      | In charge of China Business  |
| * Senior Managing Executive<br>Officer         | Seita Kanai        | In charge of R&D   |

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|                                   |                     |   |
|-----------------------------------|---------------------|---|
| Senior Managing Executive Officer | Masaharu Yamaki     | In charge of Production and Business Logistics  |
| Managing Executive Officer        | Masazumi Wakayama   | In charge of Domestic Marketing, Domestic Sales and Domestic Customer Service   |
| Managing Executive Officer        | Nobuhiro Hayama     | In charge of R&D Quality and Powertrain Development   |
| Managing Executive Officer        | James J. O'Sullivan | President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)                                     |
| Managing Executive Officer        | Masaki Kanda        | In charge of Corporate Affairs, Risk Management, CSR and Mazda Hospital   |
| Managing Executive Officer        | Akira Marumoto      | In charge of Product Planning and Program Management  |
| Managing Executive Officer        | Keishi Egawa        | In charge of Corporate Planning and Financial Services  |
| Managing Executive Officer        | Toru Oka            | In charge of Purchasing   |
| Managing Executive Officer        | Malcolm D. Gough    | In charge of Overseas Sales and Customer Service  |
| Managing Executive Officer        | James M. Muir       | President and CEO, Mazda Motor Europe GmbH  |
| Executive Officer                 | Nobuhide Inamoto    | General Manager, Quality Div.   |
| Executive Officer                 | Satoshi Tachikake   | President, Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd. and General Manager, China Business Div. |
| Executive Officer                 | Yasuto Tatsuta      | General Manager, Production Engineering Div.  |
| Executive Officer                 | Hiroataka Kanazawa  | In charge of Vehicle Development, and Technical Research Center   |
| Executive Officer                 | Masamichi Kogai     | President, AutoAlliance (Thailand) Co., Ltd.  |
| Executive Officer                 | Shiro Mikami        | General Manager, Domestic Marketing Div.  |
| Executive Officer                 | Kozo Kawakami       | General Manager, Purchasing Div.  |
| Executive Officer                 | Noriaki Yamada      | President, FAW Mazda Motor Sales Co., Ltd.  |
| Executive Officer                 | Toshinori Kusuhashi | General Manager, Hiroshima Plant  |
| Executive Officer                 | Yuji Nakamine       | General Manager, Overseas Sales Div.  |
| Executive Officer                 | A. Kumar Galhotra   | General Manager, Program Management Div.  |
| Executive Officer                 | Hiroshi Yamamoto    | General Manager, Domestic Sales Div.  |
| Executive Officer                 | Tatsuji Ikeda       | General Manager, Powertrain Development Div.  |
| Executive Officer                 | Minoru Mitsuda      | General Manager, Personnel & Human Development Div.   |
| Executive Officer                 | Masafumi Nakano     | General Manager, Hofu Plant   |

Note: "\*" mark stands for the Executive Officers who also hold the post of Director.

### 3. Main Facilities

(1) Japan (as of March 31, 2006)

| Function   | Facility Name                           | Location & Address   | Start-up Date                                       | Primary Business, Products, etc.  |   |
|--|---|--|---|---|---|
| Head Office  | ① Hiroshima                             | 3-1 Shinchi, Fuchu-cho, Aki-gun, Hiroshima 730-8670  | January 1920  |   |   |
| Head Office  | ② Tokyo                                 | 1-1-7 Uchisaiwai-cho Chiyoda-ku, Tokyo 100-0011  |   |   |   |
| Branch   | ③ Osaka                                 | Umeda Sky Bld. Tower East, 1-1-88-800 Oyodonaka Kita-ku, Osaka 531-6008                            |   |   |   |
| R&D  | ① Hiroshima                             | 3-1 Shinchi, Fuchu-cho, Aki-gun Hiroshima 730-8670   |   | Product and engineering planning, Design development, Product development, Advanced research for significant new technology   |   |
|  | ④ Mazda R&D Center Yokohama             | 2-5 Moriya-cho Kanagawa-ku, Yokohama-shi, Kanagawa 221-0022  | June 1987   | Advanced product engineering planning, Advanced design survey research and development, Advanced research for significant new technology  |   |
|  | ⑤ Miyoshi Proving Ground                | 551-1 Higashisakaya-cho, Miyoshi-shi, Hiroshima 728-0023   | June 1965   | Vehicle development (testing)   |   |
|  | ⑥ Kenbuchi Proving Ground               | 4-25 Nishihara-machi, Kenbuchi-cho, Kamikawa-gun, Hokkaido 098-0339                                | January 1990  | Technology development and functional tests of systems on hazardous frozen/snow conditions  |   |
|  | ⑦ Nakasatsunai Proving Ground           | 61 Nishisatsunai, Nakasatsunai-mura, Kasai-gun, Hokkaido 089-1356                                  | January 2002  | Technology development and functional tests of systems on hazardous frozen/snow conditions  |   |
|  | ⑧ Mine Proving Ground                   | 1173-1 Nagao, Nishiatsu-cho, Mine-shi, Yamaguchi 759-2152  | May 2006  | Vehicle development (testing)   |   |
|  | Production, Logistics                   | ① Hiroshima Plant<br>Plant Complex in Head Office District   | 3-1 Shinchi, Fuchu-cho, Aki-gun, Hiroshima 730-8670 | March 1931  | Reciprocating engines, manual transmissions, Hiroshima Plant land area: approx. 2,240,000m <sup>2</sup> |
|  |   | Plant Complex in Ujina District<br>Ujina Plant No.1<br>Ujina Plant No.2                            |   | December 1964<br>November 1966<br>December 1972   | Reciprocating, diesel, rotary engines<br>Passenger cars, commercial vehicles<br>Passenger cars          |
| ⑨ Hofu Plant<br>Nishinoura District<br>Hofu Plant No.1<br>Hofu Plant No.2<br>Nakanoseki District |   | 888-1 Nishinoura, Hofu-shi, Yamaguchi 747-0835<br><br>415-8 Hamakata, Hofu-shi, Yamaguchi 747-0833 |   | Hofu Plant land area: approx. 1,329,000m <sup>2</sup><br><br>September 1982<br>February 1992<br>December 1981   |   |
| ⑤ Miyoshi Plant  |   | 551-1 Higashisakaya-cho, Miyoshi-shi, Hiroshima 728-0023   | May 1974  | Reciprocating, diesel engines   |   |
| Malox Co., Ltd.  |   | 3-19 Kusuna-cho, Minami-ku, Hiroshima 734-0032   | May 1948  | Car transport by sea and land, car storage, administration at harbors, warehouses and car packing   |   |
| Distribution Center  |   | 10 sites all over Japan  |   |   |   |
| Others   |   | Mazda Call Center  | See page 25.  | February 1984   | Customer call center for inquiries regarding Mazda products and services                                |
|  | Etre College of Business Arts Osaka     | Umeda Sky Bld. Tower East, 1-1-88-800 Oyodonaka Kita-ku, Osaka 531-6008                            | May 1991  | From executive sales managers to new employees and sales staff of dealerships in Japan, practical hands-on and goal-oriented education, tailored to match their knowledge and experience. |   |
|  | Etre College of Business Arts Hiroshima | 2F Mazda Education Center, 2-12-2 Nihoshinmachi, Minami-ku, Hiroshima 734-0024                     | May 1991  |   |   |
|  | Mazda Training Center Taibi             | 2-6-7 Taibi, Saka-machi, Aki-gun, Hiroshima 731-4325   | October 1972  | Technical service training, business training<br>Land area: 22,000m <sup>2</sup> , building area: 7,500m <sup>2</sup>   |   |
|  | Mazda Training Center Yokohama          | 2-5 Moriya-cho Kanagawa-ku, Yokohama-shi, Kanagawa 221-0022  | November 2002                                       | Technical service training, business training in Mazda R&D Center Yokohama  |   |
|  | Mazda Hospital                          | 2-15 Aosakiminami, Fuchu-cho, Aki-gun, Hiroshima 735-8585  | July 1961   | Medical services for employees and their family, and for the general public in the local community  |   |
|  | Technical Service Training Center       | See page 23.   |   |   |   |



Sales Channels in Japan (As of March 31, 2006)

| Sales Channels | Dealerships | Outlets | Exclusive models   | Cross-channel models  |
|----------------|-------------|---------|--|---|
| Mazda          | 40          | 800     | (Registration passenger cars) Atenza Sports, Atenza Sportwagon, Atenza Sedan, RX-8, Roadster | (Registration passenger cars) Demio, Verisa, Axela Sport, Axela, Premacy, MPV<br>(Registration commercial vehicles) Bongo van, Bongo truck<br>(Micro-mini passenger cars) Carol, AZ-Wagon, AZ-Offroad, Spiano, Scrum wagon<br>(Micro-mini commercial vehicles) Scrum van, Scrum truck |
| Mazda Anfini   | 19          | 88      | (Registration commercial vehicles) Bongo Brawny van, Titan, Titan Dash, Familia van          |   |
| Mazda Autozam  | 245         | 268     |  |   |
| Total          | 304         | 1,156   |  |   |

Note: Passenger cars and commercial vehicles are classified according to segments set by Japan Automobile Dealers  
 Note: On March 1, 2004, six micro-minis and three registrations were made available at Mazda, Mazda Anfini and Mazda Autozam dealerships.

(2) Overseas

North America

(as of March 31, 2006)

| Countries/<br>Regions |   | Facility Name   | Function     | Location & Address  | Management                               | Start-up Date                         | Number of<br>Employees | Notes (Primary Business,<br>Products, etc.)  | Investment Ratio  |
|-----------------------|---|---|--------------|---|--|---------------------------------------|------------------------|--|---|
| U. S. A.              | ① | Mazda Motor of America, Inc.<br>(Mazda North American<br>Operations) *1 | Sales<br>R&D | 7755 Irvine Center Drive Irvine,<br>CA 92618-2922, U. S. A.                                       | President and CEO<br>James J. O'Sullivan | February 1971                         | 820                    | Importer and distributor of<br>Mazda vehicles, parts and<br>accessories in the U.S. and<br>Canada. Technical trend<br>surveys and research, Design<br>development, Evaluation testing<br>and vehicle certification for the<br>North American market. | Mazda 92.6%<br>Sumitomo<br>Corporation 4.28%<br>ITOCHU<br>Corporation 3.12% |
|                       | ② |   |              | 27100 International Drive, Flat<br>Rock, MI 48134, U. S. A.                                       |  |                                       |                        |  |   |
|                       | ② | AutoAlliance International, Inc.  | Production   | 1 International Drive, Flat Rock,<br>MI 48134 U. S. A.  | President and CEO<br>Gary A. Roe         | Start-up date:<br>September<br>1987*2 | 3,831                  | Products: Mazda6, Ford<br>Mustang<br>Production Capacity: 240,000<br>units/year with two shifts<br>(regular working hours)<br>Production of Mazda vehicles:<br>74,261 units in 2005<br>Land area: 1.6 million m <sup>2</sup><br>(approx. 400 acre)   | \$760 million<br>Mazda 50%<br>Ford 50%                                      |
| Canada                | ③ | Mazda Canada Inc.   | Sales        | 55 Vogell Road, Richmond Hill,<br>Ontario, Canada, L4B 3K5  | President<br>Don Romano *3               | July 1968                             | 120                    | Importer and distributor of<br>automobiles and repair parts  | C\$13 million<br>Mazda 60%<br>ITOCHU<br>Corporation 40%                     |
| Mexico                | ④ | Mazda Motor de Mexico, S. de<br>R.L. de C.V.                            | Sales        | Guillermo Gonzalez Camarena<br>No. 1500 Col. Centro de la<br>Ciudad Santa Fe, 01210 Mexico,<br>DF | Managing Director<br>Leopoldo Orellana   | December 6,<br>2004                   | 18                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 99%<br>Mazda Motor<br>International 1%                                |



\*1 Mazda Motor of America, Inc.(MMA) is operated under the business name of Mazda North American Operations (MNAO) (Consolidated in October 1997).

\*2 Established as Mazda Motor Manufacturing (USA) Corporation (MMUC). In June 1992, MMUC was renamed AAI, which is the current name.

\*3 Effective from April 20, 2006

Ford Plants producing Mazda vehicles

| Countries/<br>Regions |   | Facility Name                            | Function   | Location & Address            | Management                                     | Start-up Date | Number of<br>Employees | Notes (Primary Business,<br>Products, etc.)  | Investment Ratio |
|-----------------------|---|--|------------|-------------------------------|--|---------------|------------------------|--|------------------|
| U. S. A.              | ⑤ | Ford Motor Kansas City<br>Assembly Plant | Production | Kansas City, Missouri, U.S.A. | Director of<br>Manufacturing<br>Ken Macfarlane | 1951          | 5,472                  | Manufactures: Mazda Tribute<br>Land area: approx. 3,959,000m <sup>2</sup><br>Annual production volume of<br>Mazda vehicles: 40,677 units | Ford 100%        |
|                       | ⑥ | Ford Motor Twin Cities<br>Assembly Plant | Production | St. Paul, Minnesota, U.S.A.   | Director of<br>Manufacturing<br>William Russo  | 1925          | 1,885                  | Manufactures: Mazda B-Series<br>Land area: approx. 1,793,000m <sup>2</sup><br>Annual production volume of<br>Mazda vehicles: 7,844 units | Ford 100%        |

**Europe** (as of March 31, 2006)

| Countries/<br>Regions | Facility Name  | Function                     | Location & Address   | Management                               | Start-up Date        | Number of<br>Employees | Notes<br>(Primary Business, Products, etc.)  | Investment<br>Ratio                             |
|-----------------------|--|------------------------------|--|--|----------------------|------------------------|--|---|
| Germany               | ① Mazda Motor Europe G.m.b.H.  | Office<br>Sales              | Hitdorfer Strasse 73<br>51371 Leverkusen, Germany  | President and CEO<br>James M. Muir       | March 1998           | 202                    | Management planning, sales, PR,<br>marketing, customer services  | Mazda Motor<br>Logistics<br>Europe N.V.<br>100% |
|                       | ② (European R&D Centre)  | R&D                          | Hiroshimastrasse 1<br>61440 Oberursel/Ts., Germany                                       | Vice President<br>Jiro Maebayashi        | December 1987        | 84                     | Product planning, advanced<br>product development, design and<br>modeling, research, trend and<br>engineering studies, accessory<br>development, evaluation testing<br>and tuning, vehicle certification<br>procedures<br>Land area: 76,000 m <sup>2</sup> |   |
|                       | ① Mazda Motors (Deutschland)<br>G.m.b.H.   | Sales                        | Hitdorfer Strasse 73<br>51371 Leverkusen, Germany  | President and CEO<br>Michael A. Bergmann | November 1972        | 178                    | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |
| Belgium               | ③ Mazda Motor Logistics Europe<br>N.V. (Vehicles and Parts<br>Distribution Center) | Office<br>Logistics<br>Sales | Blaasveldstraat 162<br>2830 Willebroek, Belgium  | Managing Director<br>Jorgen Olesen       | August 1998          | 389                    | Dealers and Distributors of<br>automobiles, parts and<br>accessories in Europe   | Mazda 100%                                      |
| U. K.                 | ④ Mazda Motors UK Ltd.   | Sales                        | Riverbridge House, Anchor<br>Boulevard, Dartford, Kent, UK.<br>DA2 6QH                   | Managing Director<br>Robert Lindley      | May 2001             | 91                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |
| France                | ⑤ Mazda Automobiles France<br>S.A.S  | Sales                        | Z.I. Moimont 2<br>1, rue Eugène Pottier<br>Marly-La-Ville 95 476 Fosses<br>Cedex, France | President<br>Thierry Guillemont          | February 2001        | 48                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |
| Switzerland           | ⑥ Mazda (Suisse) S.A.  | Sales                        | 12, av. des Morgines<br>CH-1213 Petit-Lancy, Switzerland                                 | Managing Director<br>Jerome de Haan      | November 2001<br>*1  | 42                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |
| Austria               | ⑦ Mazda Austria G.m.b.H.   | Sales                        | Ernst Diez Strasse 3, 9020<br>Klagenfurt, Austria  | Managing Director<br>Josef A. Schmid     | September 2003<br>*1 | 93                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |
| Spain                 | ⑧ Mazda Automoviles Espana,<br>S.A.  | Sales                        | c/Sor Angela de la Cruz, No.6-12,<br>28020 Madrid, Spain                                 | President<br>Jose María Terol            | February 2000        | 39                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |
| Portugal              | ⑨ Mazda Motor de Portugal Lda.   | Sales                        | NOVA MORADA<br>Rua Rosa Araujo, n. 2-1. 1250-<br>195 Lisboa, Portugal                    | General Manager<br>Nuno P. Guerreiro     | February 1995        | 21                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |
| Italy                 | ⑩ Mazda Motor Italia S.p.A.  | Sales                        | 54, Via Argoli, 00143 Roma, Italy  | President<br>Carlo Simongini             | December 1999        | 48                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |
| Russia                | ⑪ Mazda Motor Rus, OOO   | Sales                        | Smolnaya Street, 24D, 7th floor,<br>125445 Moscow, Russian<br>Federation                 | General Director<br>Joerg Schreiber      | December 2005        | 22                     | Importer and distributor of<br>automobiles and repair parts  | Mazda 100%                                      |

\*1 The dates are when Mazda took control of these sales companies.



**Ford Plants producing Mazda vehicles**

| Countries/<br>Regions | Facility Name                            | Function   | Location & Address                  | Management | Start-up Date | Number of<br>Employees | Notes<br>(Primary Business, Products, etc.)  | Investment<br>Ratio |
|-----------------------|--|------------|-------------------------------------|------------|---------------|------------------------|--|---------------------|
| Spain                 | ⑫ Ford Motor Valencia Body &<br>Assembly | Production | 46440 Almussafes Valencia,<br>Spain |            | 1976          | 6,657                  | Mazda2<br>Land area: approx.5,334,000m <sup>2</sup><br>Production of Mazda vehicles:<br>35,660 units in 2005 | Ford 100%           |

East Asia

(as of March 31, 2006)

| Countries/<br>Regions                        | Facility Name   | Function   | Location & Address   | Management                                   | Start-up Date                         | Vehicle<br>Production<br>2005 | Number of<br>Employees                       | Notes (Primary Business,<br>Products, etc.)  | Investment<br>Ratio   |
|--|---|--|--|--|---------------------------------------|-------------------------------|--|--|---|
| China  | ① Mazda Motor Corporation Beijing Representative Office             | Office   | 317 West Wing, China World Trade Center, 1 Jianguomenwai Street, Chaoyang District, 100004, China      | Chief Representative<br>Fumio Okana          | March 23, 1985                        | —                             | 4  | —  | —   |
|  | ② FAW HAIMA Automobile Co., Ltd.                                    | Production/<br>Sales   | Jinpan Industrial Development Area, Haikou, China  | General Manager<br>Qin Quanquan              | May 2001                              | 73,082                        | 2,000  | Importer and distributor of automobiles and repair parts<br>Mazda 323, Mazda Premacy<br>Production capacity:<br>150,000 units/year   | Local 100%  |
|  | ③ FAW Car Co. Ltd.  | Production/<br>Sales   | Dongfeng Street, Changchun, China  | General Manager<br>Zhang Pijie               | March 2003                            | 50,508                        | 7,365  | Mazda6<br>Production capacity: 70,000 units/year   | Local 100%  |
|  | ④ Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd. | Management company   | 07-12 20F. Shanghai Information Tower, 211 Century Avenue, Pudong New District, Shanghai 200120, China | President<br>Satoshi Tachikake               | January 4, 2005                       | —                             | 90<br>(including Engineering Support Center) | Provides various types of services to affiliated companies in China as consigned from Mazda Motor Corporation  | US\$ 9.5 million<br>Mazda 100%                                  |
|  |   | Branch Office / Workshop   | No.3,358 ShenXia Road ,Jia Bang, JiaDing District, Shanghai, China 201818                              | Director and Vice President<br>Akira Tanioka | August 4, 2005                        | —                             | 53   | Market reasearch and technology studies for the Chinese market, as well as technical support in areas such as R&D, Purchasing, Quality, and Services, covering Nanjing, Changchun and Hainan | —   |
|  | ③ FAW Mazda Motor Sales Co., Ltd.                                   | Sales  | No. 112-1, Dongfeng Street, Luyuan District, Changchun, Jilin Province, China                          | President<br>Noriaki Yamada                  | March 1, 2005                         | —                             | 217  | Wholesales of Mazda brand vehicles and repair parts in China   | 100 million yuan<br>FAW Car 70%,<br>Mazda 25%,<br>FAW Group 5%  |
|  | ⑥ Changan Ford Mazda Automobile Co., Ltd. (CFMA)                    | Production/<br>Sales   | No.260 Jianxin East Road, Jiangbei District, Chongqing, China, 400023                                  | President<br>Phil Spender                    | April 25, 2001                        |                               | approx. 3,700                                | Mazda3, Ford brand vehicle production  | 891 million yuan<br>Changan Automobile 50%, Ford 35%, Mazda 15% |
|  | ⑤ Changan Ford Mazda Automobile Co., Ltd. (CFMA)(Nanjing)           | Production   | No.66, Su Yuan Road, Jiangning Economic and Technological Development Zone, Nanjing, China 211100      |  | Operations scheduled to start in 2007 |                               | 3,790  | Mazda brand and Ford brand vehicle production  | —   |
| ⑤ Changan Ford Mazda Engine Co., Ltd. (CFME) | Engine Production/<br>Sales   | Building #7, Hua Rui Industrial Park No.88, Cheng Xin Rd., Jiangning Development Zone, Nanjing, China 211100*1 | President<br>Motohide Tatsukawa  | Operations scheduled to start in 2007        |                                       | 1,700                         | Engine production and sales                  | About 485.14 million yuan<br>Changan Automobile 50%, Mazda 25%, Ford 25%   |   |
| Taiwan                                       | ⑦ Ford Lio Ho Motor Co., Ltd.                                       | Production   | 705 Chung Hwa Rd, Sec.1 Chung Li, Taiwan R.O.C   | CEO<br>Jeffery Shen                          | March 1987                            | 27,297                        | 2,332  | Mazda3, Mazda 323, Mazda Premacy, Mazda Tribute, Ford brand vehicles<br>Production capacity: approx. 130,000 units/year  | Ford 70%<br>Local 30%   |
|  | ⑦ Ford Distribution Taiwan Ltd.                                     | Sales  | 705 Chung Hwa Rd, Sec.1 Chung Li, Taiwan R.O.C   | CEO<br>Jason Liu                             | October 1998                          | —                             | 22   | Wholesales of Mazda brand and Ford brand vehicles and parts  | Ford 100%   |



\*1 Relocated in July 2006.

Southeast Asia

(as of March 31, 2006)

| Countries/<br>Regions | Facility Name                             | Function             | Location & Address   | Management   | Start-up Date   | Vehicle<br>Production<br>2005 | Number of<br>Employees | Notes (Primary Business,<br>Products, etc.)  | Investment<br>Ratio   |
|-----------------------|---|----------------------|--|--|---|-------------------------------|------------------------|--|---|
| Thailand              | ① AutoAlliance (Thailand) Company Limited | Production           | Eastern Seaboard Industrial Estate 49 Moo.4 Tambol Pluakdang, Rayong 21140, Thailand   | President Masamichi Kogai* <sup>1</sup>              | November 28, 1995 (Established)<br>May 29, 1998 (Start of operations) | 35,003                        | 3,434                  | Mazda BT-50, Ford Ranger, Courier, Ford Everest<br>Production capacity: 173,000 units/year with two shifts (regular working hours)<br>Land area: approx. 846,000m <sup>2</sup> | 5 billion Thai baht<br>Mazda 45%<br>Ford 50%<br>Mazda Sales (Thailand) 5%                                 |
|                       | ② Mazda South East Asia, Limited          | Regional Management  | Lake Rajada Office Complex 10th Floor<br>193/38 Ratchadapisek Road<br>Klongtoey, Bangkok 10110, Thailand   | Managing Director Will Angove                        | May 2005  | —                             | 5                      | Overseeing marketing, sales and distribution in the ASEAN region   | —   |
|                       | ② Mazda Sales (Thailand) Co., Ltd.        | Sales                | 18th Floor, 193/74-76 Lake Rajada Office Complex, Ratchadapisek Rd, Klongtoey, Bangkok 10110, Thailand   | Managing Director John Ray* <sup>2</sup>             | June 1990   | —                             | 37                     | —  | Mazda 96.1%<br>KKS 3.9%   |
| India                 | ③ Swaraj Mazda Ltd.                       | Production           | (Head Office) S. C. O. No. 204-205, Sector 34-A Chandigarh-160 022, India<br>(Works) Village Asron, Post Bag No. 38 Ropar (Punjab)140 001, India | Vice Chairman & Managing Director Yash Mahajan       | May 1985  | 12,607                        | 610                    | Mazda T-Series   | Sumitomo Corporation 41%<br>Punjab Tractors 14%<br>Others 45%   |
| Indonesia             | ④ P.T. Mazda Motor Indonesia              | Sales                | Wisma Indomobil, 9th Floor<br>JI M.T. Haryono Kav.8<br>Jakarta 13330, Indonesia  | President Director Yoshinori Nishihara* <sup>3</sup> | February 7, 2006 (Established)<br>June 2006 (Start of operations)     | —                             | 5 (July 1, 2006)       | RX-8, Mazda3, Tribute, Pickup truck  | Mazda 99.9%<br>Other 0.1%   |
| Vietnam               | ⑤ Vietnam Motors Corporation              | Production/<br>Sales | Km 9th, Nguyen Trai Road, Thanh Xuan District Hanoi, Vietnam   | Chairman and President Jose Ch. Alvarez              | August 1991   | 697                           | 593                    | Mazda3, Mazda6, Mazda Premacy  | Corporation in Philippines 56.18%<br>Corporation controlled by Vietnam government 29.21%<br>Sojitz 14.61% |
| Malaysia              | ⑥ Associated Motors Industries            | Production           | 1 Jalan Sesiku 15/2, 40000 Shah Alam, Selangor Darul Ehsan, Malaysia   | Managing Director Michael Pease                      | September 1968  | 998                           | 640 (Apr. 2006)        | Mazda B-Series, Ford Ranger, Ford Everest, Ford Escape, Others   | Ford Malaysia 100% (Ford 49%, Local 51%)  |
|                       | ⑥ Cycle & Carriage Bintang Bhd.           | Sales                | Lot 9, Jalan 219, Federal Highway, 41600 Petaling Jaya, Selangor Darul Ehsan, Malaysia   | Managing Director Steven G. Foster                   | 1967  | —                             | 701 (Apr. 2006)        | —  | Corporation in Singapore 59.1%<br>Others 40.9%  |
| Philippines           | ⑦ Ford Motor Co. Philippines              | Production           | FGP Bldg., #1 American Road, Greenfield Automotive Park-SEZ, Santa Rosa, Laguna, 4026, Philippines   | CEO Henry T. Co                                      | February 2004* <sup>4</sup>   | 2,781                         | 986                    | Mazda3, Mazda Tribute, Ford Focus, Ford Escape   | Ford 100%   |
|                       | ⑦ Ford Group Philippines Inc.             | Sales                | FGP Bldg., #1 American Road, Greenfield Automotive Park-SEZ, Santa Rosa, Laguna, 4026, Philippines   | CEO Henry T. Co                                      | February 2004* <sup>4</sup>   | —                             | 95                     | —  | Ford 100%   |



\*1 Effective from April 28, 2006

\*2 Effective from October 1, 2006

\*3 Effective from July 1, 2006

\*4 The date are when it started production/sales of Mazda vehicles.

**Central and South America**

(as of March 31, 2006)

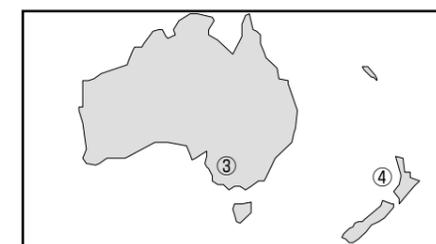
| Countries/<br>Regions | Facility Name   | Function             | Location & Address                                     | Management                                       | Start-up Date      | Vehicle<br>Production<br>2005 | Number of<br>Employees | Notes (Primary Business,<br>Products, etc.)   | Investment<br>Ratio                       |
|-----------------------|---|----------------------|--|--|--------------------|-------------------------------|------------------------|---|---|
| Colombia ①            | Compania Colombiana Automotriz S. A.                                  | Production/<br>Sales | Calle 13 No. 38-54 (Apdo Aereo 80342) Bogota, Colombia | Executive President<br>Fabio Sanchez Forero      | October 1973<br>*1 | 16,552                        | 888                    | Mazda 323, Mazda3, Mazda6, Mazda B-Series, Mazda2<br>Production capacity: 22,800 units/year | Mazda 95%<br>Mazda Motor International 5% |
| Ecuador ②             | Manufacturas, Armaduras y Repuestos Equatorianos S. A. (M.A.R.E.S.A.) | Production/<br>Sales | Av.Manuel Cordova Galarza Km.12 1/2, Quito, Ecuador    | Chief Executive Officer<br>Francisco J. Restrepo | November 1986      | 5,019                         | 300                    | Mazda 323, Mazda B-Series<br>Production capacity: 8,500 units/year                          | Local 100%                                |



\*1 Started production/assembly of Mazda vehicles in April 1983.

**Oceania**

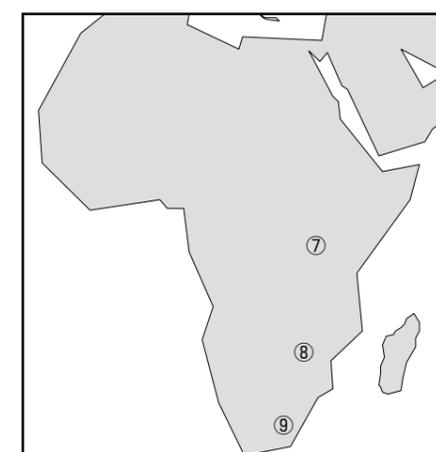
| Countries/<br>Regions | Facility Name                    | Function | Location & Address  | Management                        | Start-up Date | Vehicle<br>Production<br>2005 | Number of<br>Employees | Notes (Primary Business,<br>Products, etc.) | Investment<br>Ratio |
|-----------------------|----------------------------------|----------|---|-----------------------------------|---------------|-------------------------------|------------------------|---|---------------------|
| Australia ③           | Mazda Australia Pty Ltd          | Sales    | 385 Ferntree Gully Road, Notting Hill, Victoria 3149, Australia   | Managing Director<br>Doug Dickson | April 1967    | —                             | 134                    |   | Mazda 100%          |
| New Zealand ④         | Mazda Motors of New Zealand Ltd. | Sales    | 70 Plunket Avenue, Wiri, Manukau City, Auckland 1730, New Zealand | Managing Director<br>Peter Aitken | June 1972     | —                             | 23                     |   | Mazda 100%          |


**Middle East**

| Countries/<br>Regions | Facility Name                             | Function         | Location & Address                           | Management   | Start-up Date | Vehicle<br>Production<br>2005 | Number of<br>Employees | Notes (Primary Business,<br>Products, etc.)                         | Investment<br>Ratio |
|-----------------------|---|------------------|--|--|---------------|-------------------------------|------------------------|---|---------------------|
| UAE ⑤                 | Mazda Representative Office (Middle East) | Office (service) | P.O.Box 31827, Dubai, UAE                    | Customer Service General Manager<br>Hidehisa Matsuda | March 1982    | —                             | 4                      |   | —                   |
| Iran ⑥                | Asr-e-Bahman Co.                          | Office (service) | No. 39, Saba Blvd., Africa St., Tehran, Iran | Managing Director<br>Saremi                          | April 1999    | —                             | 25                     |   | Local 100%          |
|                       | Bahman Motor Center                       | Production       | 16 KM, Karadj Old Road, Tehran, Iran         | Managing Director<br>Safavi                          | 1959          | 16,281                        | 1,040                  | Mazda 323, Mazda B-Series<br>Production capacity: 20,000 units/year | Local 100%          |


**Africa**

| Countries/<br>Regions | Facility Name                                     | Function   | Location & Address  | Management   | Start-up Date  | Vehicle<br>Production<br>2005 | Number of<br>Employees | Notes (Primary Business,<br>Products, etc.)   | Investment<br>Ratio   |
|-----------------------|---|------------|---|--|----------------|-------------------------------|------------------------|---|---|
| Kenya ⑦               | Kenya Vehicle Manufacturers Ltd.                  | Production | Garissa Road, Thika (Box No.1436, Thika), Kenya   | Managing Director<br>D. Percival                     | September 1977 | 20                            | 300                    | Mazda T-Series<br>Land area: 1,725m <sup>2</sup>  | Local government 35%, Local 65%                               |
| Zimbabwe ⑧            | Willowvale Mazda Motor Industries (PVT) Ltd.      | Production | Dagenham Road, Willowvale, Harare (P.O.Box ST 520 Southerton, Harare), Zimbabwe               | Chairman<br>M.N. Nduzo                               | July 1980      | 1,740                         | 225                    | Mazda 323, Mazda3, Mazda B-Series, Mazda T-Series<br>Production capacity: 2,400 units/year<br>Land area: 38,486m <sup>2</sup> | MOTEC 58%, Mazda 25%, Workers Trust 9%, ITOCHU Corporation 8% |
| South Africa ⑨        | Ford Motor Company of Southern Africa. (Pty) Ltd. | Production | Simon Vermooten Road, Silverton, Pretoria, Gauteng (P.O.Box 411, Pretoria 0001), South Africa | President and Chief Executive Officer<br>Hal Feder*3 | 1998*3         | 10,595                        | 4,850                  | Mazda3, Mazda B-Series<br>Production capacity: approx.17,600 units/year   | Ford 100%   |



\*3 Effective from October 1, 2006

\*3 Production and assembly of Mazda vehicles started in June 1963 under a licensing agreement with a partner company prior to the formation of FSA in 1998.

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## 4. Purchasing Network

Suppliers to Mazda in Japan

(as of March 31, 2006)

|  |                 |
|--|-----------------|
| Automotive component parts                                 | 440 companies   |
| Metals   | 44 companies    |
| Subsidiary materials<br>(such as oxygen and acetylene gas) | 148 companies   |
| Construction and facility maintenance                      | 396 companies   |
| Total  | 1,028 companies |

Overseas Suppliers to Mazda in Japan

|                     | FY2005 | FY2004 | FY2003 | FY2002 | FY 2001 | FY 2000 |
|---------------------|--------|--------|--------|--------|---------|---------|
| Number of Countries | 22     | 22     | 25     | 24     | 24      | 25      |
| Number of Companies | 138    | 131    | 148    | 143    | 144     | 136     |

Note: The number of overseas suppliers to Mazda in Japan is included in the figure for suppliers to Mazda in Japan.

## 5. Production Operations in Japan

Production facilities in Japan

(as of March 31, 2006)

| Plant Name      | District                        | Production Lines                            | Start-up Date   | Land Area               |                         |
|-----------------|---------------------------------|---|---|-------------------------|-------------------------|
| Hiroshima Plant | Plant Complex in Head Office    | Reciprocating engines, manual transmissions | March 1931  | 551,000m <sup>2</sup>   |                         |
|                 | Plant Complex in Ujina District | Plant I (U1)                                | Mazda2, Mazda Verisa, Mazda MX-5, Mazda RX-8, Mazda MPV/Mazda8, Mazda E-series (Bongo van), Mazda E-series (Bongo Brawny van), J80 van * <sup>1</sup> , J100 van * <sup>1</sup> | November 1966           | 1,690,000m <sup>2</sup> |
|                 |                                 | Plant II (U2)                               | Mazda5, Mazda CX-7  | December 1972           |                         |
|                 |                                 |   | Reciprocating engines, diesel engines, rotary engines   | December 1964           |                         |
| Miyoshi Plant   |                                 | Reciprocating engines, diesel engines       | May 1974  | 1,667,000m <sup>2</sup> |                         |
| Hofu Plant      | Nishinoura District             | Plant I (H1)                                | Mazda3  | September 1982          | 792,000m <sup>2</sup>   |
|                 |                                 | Plant II (H2)                               | Mazda6, Mazda3  | February 1992           |                         |
|                 | Nakanoseki District             |   | Automatic transmissions, Manual transmissions   | December 1981           | 537,000m <sup>2</sup>   |

(as of March 31, 2006)

|                       |                |   |
|-----------------------|----------------|---|
| Press Kogyo Co., Ltd. | Onomichi Plant | Mazda E-Series (Titan Dash), Mazda E-Series (Bongo truck), Mazda E-Series (Bongo Brawny truck) * <sup>1</sup> |
|-----------------------|----------------|---|

Note: Head Office District includes the surrounding area (Fuchizaki district).

Miyoshi and Hofu Plants do not include company housing.

Miyoshi Plant land area encompasses the Vehicle Proving Grounds and the Engine Plant.

J80 and J100 vans are Ford-brand vehicles.

\*1 For export only

## 6. R&D Efforts

### (1) R&D facilities

Mazda is dedicated to developing vehicles that are distinctive and innovative using the latest and most advanced technologies to satisfy the diverse needs of motorists worldwide. To accomplish this, Mazda created a global R&D network with operations in Japan (Hiroshima and Yokohama); the United States (Irvine, California and Flat Rock, Michigan); Germany (Oberursel), and China (Shanghai).

|        | Name   | Location                            | Primary Business  |
|--------|--|-------------------------------------|---|
| Japan  | Head Office R&D Divisions  | Hiroshima                           | <ul style="list-style-type: none"> <li>• Product and engineering planning</li> <li>• Design development</li> <li>• Product development</li> <li>• Advanced research for significant new technology</li> </ul>   |
|        | Mazda R&D Center (Yokohama)  | Yokohama                            | <ul style="list-style-type: none"> <li>• Advanced product engineering planning</li> <li>• Advanced design survey research and development</li> <li>• Product development and new technology development</li> <li>• Advanced research for significant new technology</li> </ul>                  |
| U.S.A. | Mazda North American Operations (MNAO)*  | Irvine, California                  | Product planning, advanced product development, design, market research, engineering studies, accessory development, evaluation testing and tuning, vehicle certification procedures<br>June 1988 (originally as MRA in 1986)   |
|        |  | Flat Rock, Michigan                 |   |
| Europe | Mazda Motor Europe G.m.b.H. (MME) European R&D Centre  | Oberursel, State of Hessen, Germany | Product planning, advanced product development, design and modeling, research, trend and engineering studies, accessory development, evaluation testing and tuning, vehicle certification procedures<br>December 1987 (Originally as Mazda Motor Corporation, Europe R&D Representative Office) |
| China  | Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd. China Engineering Support Center | JiaDing District, Shanghai          | Market research, trend and engineering studies in the Chinese market, technical support for R&D, purchasing, quality assurance and service activities in Nanjing, Chanchun and Hainan   |

\* Mazda Motor of America, Inc. (MMA) is operated under the business name of Mazda North American Operations (MNAO). (Consolidated in October 1997)

### (2) Comprehensive vehicle proving grounds/testing bases

| Name                        | Location                                      | Start-up Date | Land Area               | Primary Business   |
|-----------------------------|---|---------------|-------------------------|--|
| Miyoshi Proving Ground      | Miyoshi-shi, Hiroshima, Japan                 | June 1965     | 1,667,000m <sup>2</sup> | The main proving ground; a comprehensive facility for developing basic vehicle performance. Contributes to the creation of more comfortable and safer vehicles through the use of various tests, such as handling stability, collision protection, and endurance tests while also improving the basic vehicle functions: driving, cornering, and stopping. |
| Mine Proving Ground         | Mine-shi Yamaguchi, Japan                     | May 2006      | 602,000m <sup>2</sup>   | Ongoing development of test course facilities that are currently unavailable at the Miyoshi Proving Ground in order to further promote product improvements.   |
| Kenbuchi Proving Ground     | Kenbuchi-cho, Kamikawa-gun, Hokkaido, Japan   | January 1990  | 4,700,000m <sup>2</sup> | Technology development and functional tests on frozen roads of systems such as AWD, ABS, TCS* <sup>1</sup> , and DSC* <sup>2</sup> that ensure safe driving under hazardous frozen/snow conditions.  |
| Nakasatsunai Proving Ground | Nakasatsunai-mura, Kasai-gun, Hokkaido, Japan | January 2002  | 260,000m <sup>2</sup>   | The second proving ground in Hokkaido is for developing vehicle functions for differing conditions in various climates. Mainly performs development tests for safe-driving systems such as ABS, TCS, and DSC under frozen conditions.  |

\*1 Traction Control System (TCS): Mechanism to optimize the drive force according to the driving conditions.

\*2 Dynamic Stability Control (DSC): DSC integrates the 4-wheel Anti-lock Braking System (ABS) and Traction Control System to optimally control the engine output and 4-wheel individual brake force for side skid prevention. In addition, the system maintains stable driving conditions while cornering on slippery roads or during evasive steering to avoid hazards.

## 7. Workforce

### (1) Employees

Composition of employees (as of April 1, 2006)

|                        | Employees |       | Total  |
|------------------------|-----------|-------|--------|
|                        | Men       | Women |        |
| Plant Workers          | 9,110     | 162   | 9,272  |
| Office/Technical Staff | 9,401     | 1,220 | 10,621 |
| Total                  | 18,511    | 1,382 | 19,893 |

### Workforce summary

| Fiscal year end | Employees |       |        | Average Age of Employees | Average Length of Service (Years) |
|-----------------|-----------|-------|--------|--------------------------|-----------------------------------|
|                 | Men       | Women | Total  |                          |                                   |
| 2006            | 18,520    | 1,390 | 19,910 | 40.9                     | 19.5                              |
| 2005            | 17,943    | 1,304 | 19,247 | 41.4                     | 20.2                              |
| 2004            | 17,791    | 1,243 | 19,034 | 41.8                     | 20.7                              |
| 2003            | 18,105    | 1,185 | 19,290 | 41.7                     | 20.7                              |
| 2002            | 18,759    | 1,189 | 19,948 | 41.5                     | 20.4                              |
| 2001            | 19,516    | 1,189 | 20,705 | 41.4                     | 20.3                              |
| 2000            | 22,104    | 1,445 | 23,549 | 42.5                     | 21.0                              |

Note: Fiscal years end in March.

### (2) Safety and health

Mazda has formulated a new "Safety and Health Creed," putting safety and health at the forefront of its corporate activities, and declared safety and health initiatives to be a top priority to be advanced throughout the company. Safety and health are the driving forces for a vibrant workplace and energetic workforce. Currently, the scope of this campaign is being expanded and continuous improvements are being sought to make Mazda an industry leader in safety and health control standards.

#### Goals of Safety and Health Activities

|                     |   |
|---------------------|---|
| Safety              | Aiming for a safe and accident-free workplace through increasing safety features in equipment and eliminating careless behavior.                          |
| Hygiene             | Aiming for the creation of a comfortable workplace through improvements in working environment and operations.  |
| Health              | Aiming for reductions in sick leave and improvements in health through employee lifestyle reviews and mental health management.                           |
| Accident Prevention | Aiming for the prevention of accidents and fires through comprehensive risk management.   |
| Transportation      | Aiming for improvement in traffic safety awareness among all employees so they become role models, encouraging safe driving attitudes throughout society. |

## (3) Recent major personnel policies

(as of March 31, 2006)

| Programs   | Content  | Start-up Date |
|--|--|---------------|
| Human Rights Counseling and Investigation Desk     | In conjunction with the Female Employee Counseling Office, a function was established in this office to accept human rights inquiries from all employees. This office's mandate is to promote human rights, investigate any alleged human rights issues and achieve solutions.   | October 2000  |
| Super-Flextime                                     | A flextime system without core time has been introduced to improve work efficiency by harmonizing employees' working time with their private life.   | October 2000  |
| Mazda Flex Benefit                                 | Mazda has introduced an alternative benefits package named 'Mazda Flex Benefit', that allows employees to utilize a benefits menu according to their needs, within the range of their assigned points. In addition, Mazda is a corporate member of the company that manages the benefits system, which grants employees use of various facilities such as hotels and leisure facilities at low prices without having to use their points.                | October 2001  |
| On-site Daycare Center "Mazda Waku-Waku Kids Land" | An in-house day-care center has been established to assist employees who have children, so that they can work without undue worries. Features include extended operating hours, temporary child-care, hand-made lunches, and a medical room for sick children. The center was expanded to care for 40 children in April 2005, and a sports ground was completed in March 2006.   | April 2002    |
| Free Agent (FA) System                             | This is one policy that supports employee career development. Employees are able to utilize their accumulated experience and take on new challenges by transferring to the area or division of their choice. The target of this policy is to allow employees to carefully consider their career path by involving them in their own career development.  | January 2004  |
| Defined Contribution Pension Plan                  | This program allows individual employees to proactively invest their pension premiums, with payments received based on individual results over the long term. This plan is designed according to each individual's life needs and is received at maturity as a pension or lump-sum payment after they turn 60 years of age.  | July 2004     |
| Family of Experts System                           | This system allows employees who do not wish to retire to be re-employed the day after retiring, in order to pass on their technical skills and knowledge or continue a specialist project. They have the option of one-year, renewable full-time contracts, up to the legal age limit of 65. In order to be rehired, retirees must meet company standards as well as occupational standards that cover the skills and experience required for each job. | April 2006    |

## (4) Educational facilities

(as of March 31, 2006)

| Name   | Participants   | Location   | Established  | Content  |
|--|--|--|--|--|
| Mazda Education Center   | Employees  | Hiroshima, Japan   | February 1979  | Training for management, administrative, engineering, and production staff is provided. Also provides internationalization training, department-specific training among others. Approx. 5,000 participants/month   |
| Mazda Technical College  | Recent high school graduates and selected employees        | Hiroshima, Japan (Ujina District, Hiroshima)   | April 1988   | Ministry of Health, Labour and Welfare authorized company college (2 year curriculum) Cultivating technicians and skilled production staff. Capacity: 64 students/each grade   |
| Etre College of Business Arts                                    | From sales managers to sales staff of dealerships in Japan | Osaka and Hiroshima, Japan<br>See page 6   | November 1991  | Practical hands-on and goal-oriented education for all staff, from executive managers to new employees, tailored to match their knowledge and experience. Approx. 500 participants (Hiroshima), 150 participants (Osaka)/year  |
| Technical Service Training Center Mazda Training Center Taibi    | Service staff in Japan and overseas                        | Hiroshima, Japan   | October 1972   | Skills training for dealership service staff in Japan and overseas, and business training for dealerships in Japan. Approx. 1,600 participants/year  |
| Technical Service Training Center Mazda Training Center Yokohama | Service staff in Japan                                     | Yokohama, Kanagawa, Japan  | November 2002  | Technical service training for dealership service staff in Japan. Business training for dealership staff in Japan. Approx. 500 participants/year   |
| Skill Training Center, Hiroshima Plant                           | Employees  | 28 facilities in Hiroshima Plant, Japan  | April 1997   | Courses to upgrade field-specific skills (materials, machining, assembly, vehicle body, painting, body assembly, maintenance and improvement) according to level (from new employees to advanced technicians). 4,700 participants/year   |
| Nishinoura Education Center, Hofu Plant                          | Employees  | Hofu, Yamaguchi, Japan   | August 1982  | Training for management, administrative, engineering, and production staff. Approx. 500 participants/month   |
| Skill Training Center, Hofu Plant                                | Employees  | 15 facilities in Nishinoura District, 4 facilities in Nakanoseki District, Hofu, Japan | Nishinoura: September 1982<br>Nakanoseki: September 2003 | Courses to upgrade field-specific skills materials, machining, assembly, vehicle body, painting, body assembly, maintenance and improvement) in according level (from new employees to advanced technicians). Nishinoura 1,500 participants/year; Nakanoseki 150 participants/year |

## (5) Employee education program

(as of March 31, 2006)

| Programs  | Content  | Reference   |
|---|--|---|
| Business skills training program<br>(New position courses, Optional courses)    | Targeting administrative and technical staff, this training is mainly focused on improving business skills (business performance, problem-solving, interpersonal skills) and better approaches to business initiatives.  | FY2005 figures:<br>17 optional courses, approx. 1,100 participants<br>10 optional e-learning courses, approx. 3,100 participants<br>9 new position courses, total approx. 1,500 participants  |
| Technical skills training program<br>(New position courses, Leadership courses) | Targeting technical staff, training is mainly focuses on individual growth and team building skills. Designed to supplement training provided by individual departments.   | FY2005 figures:<br>4 leadership courses, approx. 600 participants<br>4 new position courses, total approx. 900 participants   |
| MBLD (Mazda Business Leader Development)  | Targeted at all employees, this training is designed to: 1) cascade corporate management strategy for positive execution and goal achievement, 2) provide in-house training at each level for business leaders who have management vision and also 3) further transform the corporate culture.               | Started July 2000<br>Conducted 6 times to date (once per year)  |
| Leading Mazda 21  | Targeted at selected middle managers, this training aims at developing next-generation leaders who can demonstrate leadership in company initiatives, and for a global outlook in strategic decision making.   | Started April 1, 2002<br>Total of 180 participants to date  |
| Technical Olympics Training Program   | A training course to strengthen the technical skills of young technicians aiming to be medal winners at the National Skills Competition and World Skills Competition. Participants compete in the following categories: plate bending, vehicle plating, vehicle painting, wood molding, and lathe operation. | Technicians have participated in the National and World Skills Competition since 1962.<br>Total number of participating technicians: 373<br>National Skills Competition: 27 champions, 145 prize winners<br>World Skills Competition: 4 champions, 12 prize winners |
| Welding Skill Training Program  | Intensive welding skills training course operation for selected young technical staff aiming for the Japan Welding Contest and intended to create top arc welding technicians.   | Technicians have participated in the Japan Welding Contest from 1984.<br>Total number of participating technicians: 33, (7 champions, 19 prize winners)   |
| Advanced Technical Skills Training Course                                       | Targeting highly skilled production staff, this is one-to-one (master and apprentice) training intended to hand down 24 core technical skills related to vehicle production and to develop proficient technicians.   | Started in July 1996<br>Completed master accreditation (technical meister): 39 employees in total<br>Complete apprentice accreditation: 83 employees in total   |

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## 8. Main Strategies to Improve Customer Satisfaction

Improving customer service is given top priority at Mazda. We have adopted the following three initiatives to achieve this goal.

1. Improve product quality: We strive to achieve an industry-wide top level of customer vehicle satisfaction and product quality.
2. Improve overall customer satisfaction: We strive to achieve an industry-wide top level of customer satisfaction and actively promote customer satisfaction activities throughout the complete cycle of vehicle production – delivery – replacement (sales, service, parts, and distribution).
3. Create attractive products: We strive to create products based on the Zoom-Zoom\* spirit, and enrich and enhance the lifestyles of our customers.

\* Mazda's brand message. Refer to "9. Mazda's Efforts to Strengthen the Mazda Brand" for more details.

### (1) Mazda Call Center

Mazda has created a Call Center for its customers in an effort to answer any questions and give advice regarding all aspects of Mazda vehicles and the company's business activities. The Call Center allows Mazda and its dealerships to hear the 'voice of the customer,' gaining feedback and using their valuable opinions to further improve customer satisfaction.

Established: Feb. 1984

Staff: 50 employees (as of March 31, 2006)

Location: 3-1 Shinchi, Fuchu-cho, Aki-gun, Hiroshima 730-8670 Japan

Used by approx. 76,000 customers per year

|  |
|--|
| Hours of operation: Monday - Friday 9:00 to 17:00                        |
| Weekend and holidays 9:00 to 12:00, 13:00-17:00                          |
| Official Site: <a href="http://www.mazda.com/">http://www.mazda.com/</a> |

### (2) Quality control systems

#### 1) Mazda Quality activities

In 1962 Mazda initiated the Quality Control Circle to better provide its customers with satisfying products. Then in 1978, the company-wide Mazda Quality Initiative was implemented to spread quality improvements throughout Mazda's products, services and employee performance. Two new techniques, the globally recognized "Six Sigma," and "Quality Engineering," were combined with the Quality Control Circle in 2004. These activities are still alive today, continually improving the quality of everything that Mazda does for its customers.

- QC circles at Mazda have participated in the 'All Japan QC Circles Conference' (at Hibiya Public Hall, Tokyo) nine times, including five successive participations since 2001. The circles were honored to receive a General Manager Gold Prize Award three times.
- In fiscal year 2005, one of the Ujina Plant's QC circles was awarded a Kaoru Ishikawa Medal by the Union of Japanese Scientists and Engineers at the 'National QC Circles Conference.' This was the sixth time, and the fifth consecutive year that Mazda was awarded a medal.)

#### 2) ISO 9000 series accreditation

Mazda has been certified by the ISO, an international quality control management system. ISO 9002 accreditation was received in November 1994 for areas except design and development. Then in June 1996, Mazda was the first Japanese automaker to receive ISO 9001 accreditation, the widest ranging type for automobile production and one that covers areas from design/development to production, sales and after-sales service.

Note: ISO 9000 Series: This is an international quality control management system, established by the ISO (International Organization for Standardization), which can be applied to all types of industry and business. Use of this system provides efficient production standards and is a required component for attaining customer satisfaction.

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### 3) TPM\* activities

Mazda and the Mazda Group have been implementing TPM activities since the late 1980s, with the aim of creating a corporate structure that allows improvements in the overall efficiency of their manufacturing systems to the maximum extent possible. Currently, TPM activities are being carried out at 13 Mazda Group workplaces and 11 of these have been certified with TPM awards. Among them, the Hiroshima Plant Engine Production Dept. No.2, won the 2004 Japan Institute of Plant Maintenance's World Class TPM Award. Only five companies in Japan have won this award.

#### <Mazda TPM achievements>

- Hofu Plant Powertrain Production Dept. No. 2: '94 Award for TPM Achievement, '96 Award for Excellence in Consistent TPM Commitment, '99 Special Award for TPM Achievement, '02 Advanced Special Award for TPM Achievement
- Hiroshima Plant Engine Production Dept. No. 1 (Miyoshi Engine Plant): '96 Award for TPM Achievement, '98 Award for Excellence in Consistent TPM Commitment, '00 Special Award for TPM Achievement
- Hiroshima Plant Engine Production Dept. No. 2: '97 Award for TPM Achievement, '99 Award for Excellence in Consistent TPM Commitment, '01 Special Award for TPM Achievement, '04 World Class Award for TPM Achievement
- Hiroshima Plant Engine Production Dept. No. 1 (Hiroshima Dist.): '00 Award for TPM Achievement, '03 Special Award for TPM Achievement
- Hiroshima Plant Powertrain Production Dept. No. 1: '01 Award for TPM Achievement; '04 Special Award for TPM Achievement
- Hofu Plant Vehicle Production Dept. No. 4 Body Group: '02 Award for TPM Achievement
- Hiroshima Plant Vehicle Production Dept. No. 1 and No. 3 (combined team): '03 Award for TPM Achievement

\* TPM stands for Total Productive Maintenance. TPM activities are applied the whole life cycle of the production system and designed to prevent losses due to accidents, substandard products, malfunctions and similar occurrences. All employees participate in small overlapping group activities that function to foster skilled personnel and improve corporate vitality. Guidance and inspection provided by the Japan Institute of Plant Maintenance.

\* Department names may have changed since receiving awards.

### 4) Dealership initiatives

Mazda strives to create a service staff that can provide excellent service to its customers. In order to achieve this goal, Mazda not only maintains educational facilities to conduct management and human resources training for its dealership personnel but also holds the 'Walk Around Contest' and the 'Service Skills Competition.' Additionally, Mazda has instituted a Customer Satisfaction commendation program directed at our dealerships.

Mazda also supports case study contests that are held separately in regional blocks in Japan to promote CS improvements.

#### 1. Service Skills Competition

This competition has been held since 1963 in order to improve the technical skills of our service personnel. Currently, the Japanese competition is divided into two separate contests, with Mazda and Mazda Anfini dealerships participating in one, and the other for Mazda Autozam dealerships. Similar programs are held in each overseas region and country, the victors progressing to the world final. The second "Worldwide Service Skills Competition," held in August 2006, included 2 teams from domestic dealerships.

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## 2. Walk Around Contest

This contest is held once a year in Japan for sales staff to improve their customer reception skills and product knowledge. Currently, it is divided into two separate competitions with Mazda and Mazda Anfini dealerships participating in one, and the other for Mazda Autozam dealerships.

## 3. CS Promotion Case Study Presentations

Mazda has sponsored the case study presentations since 1989 to work toward better customer service. This year marks the 18<sup>th</sup> such event. The presentations are held annually in all eight national blocks at the end of the year, with the winning dealership (group) announcing their results.

## 9. Mazda's Efforts to Strengthen the Mazda Brand

In order to globally communicate Mazda's unique value, Mazda established a "World Wide Brand Positioning" (WWBP) in April 1998, as part of the overall brand management strategy. The WWBP incorporates the Brand Personality of "Stylish," "Insightful" and "Spirited"; and the Product attributes of "Distinctive Design," "Exceptional Functionality," and "Responsive Handling and Performance" to create the Mazda Brand DNA. Mazda's DNA is summed up in the new brand message "Zoom-Zoom (love of motion experienced as a child)," which is promoted in the major markets around the world. All corporate activities worldwide, including vehicle planning, manufacturing, and internal and external communication are in line with the WWBP.

(as of March 31, 2006)

| World Wide Brand Positioning (WWBP)   |  |
|---|--|
| <Personality>   | <Product>  |
| <ul style="list-style-type: none"> <li>• Stylish</li> <li>• Insightful</li> <li>• Spirited</li> </ul> | <ul style="list-style-type: none"> <li>• Distinctive Design</li> <li>• Exceptional Functionality</li> <li>• Responsive Handling and Performance</li> </ul> |

### "Zoom-Zoom"

Mazda introduced the new brand message, "Zoom-Zoom (love of motion experienced as a child), as a plain and simple expression of what Mazda stands for.

## 10. Products

### (1) Passenger cars

| Domestic Names | Launch Year | Overseas Names           | Domestic Cumulative Production* <sup>1</sup> |
|----------------|-------------|--------------------------|--|
| Demio          | 1996        | Mazda Demio/Mazda2       | 965,982 <sup>*3</sup>                        |
| Familia        | 1964        | Mazda 323                | 10,594,212 <sup>*4</sup>                     |
| Verisa         | 2004        | -                        | 33,809                                       |
| Axela          | 2003        | Mazda3                   | 861,139                                      |
| Atenza         | 2002        | Mazda6                   | 615,694                                      |
| RX-8           | 2003        | Mazda RX-8               | 148,317                                      |
| Roadster       | 1989        | Mazda MX-5* <sup>2</sup> | 761,921                                      |
| Premacy        | 1999        | Mazda Premacy, Mazda5    | 382,280                                      |
| MPV            | 1988        | Mazda MPV, Mazda8        | 991,491                                      |
| Tribute        | 2000        | Mazda Tribute            | 119,016 <sup>*5</sup>                        |
| -              | 2006        | Mazda CX-7               | 17   |
| Carol          | 1962        | -                        | OEM supplied <sup>*6</sup>                   |
| AZ-Wagon       | 1994        | -                        | OEM supplied                                 |
| AZ-Offroad     | 1998        | -                        | OEM supplied                                 |
| Spiano         | 2002        | -                        | OEM supplied                                 |

\*1 As of March 31, 2006

\*2 Has the sub-name of "Miata" in North America.

\*3 Includes "Ford Festiva Mini Wagon" production.

\*4 Includes "Ford Laser Lidea" production.

\*5 Includes "Ford Escape" production.

\*6 OEM supplied: (Original Equipment Manufacturing) Built-unit vehicles are supplied to Mazda by other manufacturers and sold under the Mazda brand.

### (2) Commercial vehicles

| Domestic Names           | Launch Year | Overseas Names                | Domestic Cumulative Production* <sup>1</sup> |
|--------------------------|-------------|-------------------------------|--|
| Bongo (van/truck)        | 1966        | Mazda E-Series (van/truck)    | 1,842,769                                    |
| Bongo Brawny (van/truck) | 1983        | Mazda E-Series (van/truck)    | 840,903                                      |
| -                        | 1961        | Mazda B-Series (pickup truck) | N.A.   |
| Titan/Titan Dash         | 1971        | Mazda T-Series                | 1,708,308                                    |
| BT-50                    | 2006        | Mazda BT-50                   | -  |
| Familia van              | 1964        | -                             | OEM supplied                                 |
| Scrum (van/truck)        | 1989        | -                             | OEM supplied                                 |

\*1 As of March 31, 2006

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### (3) Special needs vehicles

As part of Mazda's aim to make cars that are safe and fun to drive, Mazda offers vehicles equipped with easy-to-use features designed for the special needs of the elderly and physically challenged.

Car lineup in Japan

Wheelchair access ramp: Demio i, AZ-Wagon i

Passenger-side seat lifter: Premacy, MPV

Secondary seat lifter: MPV

Rotating passenger seat: Demio, Verisa

### (4) Customized vehicles

Web tune factory (URL <http://www.w-tune.com>)

Through this Japanese site, customers can receive an estimate for various combinations of features and accessories and view their desired car. They can also order special combinations that are available only through this site and schedule an appointment with the dealer of their choice.

Car lineup in Japan

Models: Demio, Verisa, Premacy, Axela, Mazdaspeed Axela, Atenza, Mazdaspeed Atenza, MPV, RX-8, Roadster, Scrum wagon, AZ-Offroad, AZ-Wagon

January 2000: Internet-limited Web-tuned@Demio introduced

February 2001: Japan's first build-to-order automobile site 'Web Tune Factory' opens

### (5) Motor sports

#### 1) Motor sports activities

Mazda supports Roadster and RX-8 Party Races that are geared toward the participation of Mazda customers together with their family and friends.

|                                     |                        |
|-------------------------------------|------------------------|
| Roadster Party Race started in 2001 | Tsukuba Circuit, Japan |
| RX-8 Party Race started in May 2004 | Tsukuba Circuit, Japan |

#### 2) Achievements

July 1981: Overall winner (first time for a Japanese automaker) at Belgium's Spa-Francorchamps 24 Hour Endurance Race (Savanna RX-7)

February 1987: Overall winner of the World Rally Cup Swedish Rally (Familia 4WD)

September: Savanna RX-7 exceeds 100 cumulative victories in the IMSA, GTO and GTU class (United States)

June 1991: First place (first time for a Japanese automaker) at Le Mans 24 Hour Endurance Race (Mazda 787B)

Note: Mazda revamped its motor sports activities in October 1992 and has not participated in the top category of major races such as the Le Mans 24 Hour Race, prototype sports car races or WRC Group A races since that time.

## 11. Environmental Protection Policies

### (1) Initiatives regarding global environmental problems

<Environmental Principles> (Established in 1992, revised in 2005)

"The Mazda group aims to promote environmental protection and contribute to a better society, while maintaining harmony with nature in our business activities all over the world."

<Basic Policy>

- A. We will contribute to society by creating environmentally friendly technologies and products.
- B. We will use the Earth's resources and energy sparingly, and never overlook environmental considerations when conducting our business.
- C. We will play our part in improving the environment, hand in hand with local communities and society at large.

(Development of promotional framework)

April 1992: "Mazda Global Environmental Charter" adopted.

March 1993: "Environment-Related Activity Promotion Plan (Mazda Environmental Voluntary Plan)" formulated.

March 1993: "Mazda Global Environmental Conference" (Chair: President of Mazda Motor Corporation) established.

April 2005: "Mazda Global Environmental Charter" revised and expanded to the entire Mazda Group.

June 2005: Assigned senior executives to be in charge of environmental issues.

### (2) Objective:

In August 2006, Mazda introduced the "Mazda Green Plan 2010" which sets specific targets, including: reducing fuel consumption and exhaust emissions, decreasing the use of environmentally harmful materials and increasing recyclability.

#### Overview of the Mazda Green Plan 2010

| Initiatives               | FY2010 targets   | FY2005 results   |
|---------------------------|--|--|
| Cleaner exhaust emissions | Japan<br>- Achieve the Super Ultra Low Emission Vehicle (SU-LEV) standard in most of its passenger vehicles.   | Japan<br>- The SU-LEV standard was achieved for the Mazda MPV, Premacy (Mazda5), Demio (Mazda2), Atenza (Mazda6), Verisa, and Axela (Mazda3).<br>- Mazda achieved the standard for 92.3% of its passenger vehicles (75.1% for SU-LEV and 17.2% for U-LEV). |
|                           | US<br>- Promote introduction of low-emission vehicles that meet Tier2/LEV2 regulations.  | US<br>- The Tier2/LEV2 regulations were met for most vehicles.   |
|                           | Europe<br>- Develop and launch next-generation clean diesel vehicles.  | Europe<br>- DPF engine models were introduced for the Mazda3, Mazda5, and Mazda6.  |
| Improved fuel economy     | Japan<br>- Continue to meet the fuel efficiency standards for 2010 for all weight classes of passenger vehicles, and promote further improvements in fuel economy for the Japanese market. | Japan<br>- The 2010 fuel efficiency standards were achieved for all passenger vehicles except for the 1.5-ton passenger vehicle class.   |
|                           | US<br>- Continue to meet the Corporate Average Fuel Economy (CAFE) regulations, which are expected to become stricter in the future.   | US<br>- For both passenger cars and commercial vehicles, CAFE fuel economy standards were achieved.  |
|                           | Europe<br>- Promote reduction of the corporate average CO <sub>2</sub> emissions.  | Europe<br>- Corporate average CO <sub>2</sub> emissions were reduced by 4.6g/km from the FY2004 level (internal calculation).  |

| Initiatives   | FY2010 targets  | FY2005 results  |
|---|---|---|
| Vehicle weight reduction  | - Achieve Mazda's target vehicle weight.  | - Plans to reduce vehicle weight were pursued, such as installing aluminum bonnets and trunk lids on the Mazda MX-5.  |
| Vehicle noise reduction   | - Meet Mazda's voluntary standards for noise reduction, which are stricter than the latest noise regulations.                                       | - The vehicle noise reduction level for all vehicles met Mazda's voluntary standard figures.  |
| Development of alternative fuel vehicles                                  | - Develop and introduce more vehicles equipped with the hydrogen rotary engine.   | - Mazda commenced leasing of the world's first hydrogen rotary engine cars, the Mazda RX-8 Hydrogen RE, and delivered one vehicle each to two energy-related companies.<br>- The Premacy Hydrogen RE Hybrid was exhibited at the Tokyo Motor Show (2005). |
|   | - Promote development of hybrid vehicles.   | - Ten Tribute Hybrids were donated to the Orange County Fire Authority in California, in the United States.   |
|   | - Promote development of alternative fuel technologies for biomass fuels and synthetic fuels.   | - Technology that enables use of B5 was introduced in Europe.   |
| Reduce the use of environmental substances of concern                     | - Hexavalent chromium: zero use by the end of 2006  | - Use of hexavalent chromium in some parts was eliminated through development of a substitution technique.  |
|   | - Lead: zero use (except for exempt parts)  | - Use of lead was eliminated (except for exempt parts).   |
|   | - Mercury: zero use (except for exempt parts)   | - Use of mercury was eliminated (except for exempt parts).  |
|   | - Cadmium: zero use   | - Use of cadmium was eliminated (except for exempt parts).  |
|   | - Reduce the amount of refrigerants used in car air-conditioners: reduce the use of hydrofluorocarbons (HFCs) by 20% or more from the FY1995 level. | - Technologies which reduce the amount of HFCs by 10% or more compared to the FY1995 level were installed in the Mazda2, Verisa, Mazda3, Mazda5, Mazda6, MX-5, RX-8 and the Mazda MPV.  |
|   | - Promote development and application of new alternative air-conditioner refrigerants less harmful than CFCs, such as HFC134a.                      | - Mazda carried out research into new refrigerants for car air-conditioners that are less harmful to the environment.   |
| Reduce amount of volatile organic compounds (VOCs) in vehicle cabin space | - Conform with the indoor aerial concentration guideline values stipulated by the Japan Ministry of Health, Labour and Welfare in all new models.   | - A body sealer with reduced VOC emissions was adopted.<br>- Measured to lower VOC emissions were employed for some interior parts.<br>- A deodorizing filter with an aldehyde removal feature was offered as an option on core models.                   |
| End-of-life vehicle recycling (at the development stage)                  | - Create new vehicles that are easy to disassemble and recycle.   | - The new MPV and MX-5 achieved a recyclability ratio of 90% or more.   |
|   | - Develop state-of-the-art bumper recycling technology and to use recycled materials for new vehicle parts.   | - Recycled bumper material was used for the Mazda MPV as well as the RX-8.  |
|   | - Promote the development of bioplastics that have sufficient quality, strength and heat resistance to be used for interior parts.                  | - A high strength and heat resistant bioplastic was developed thanks to a joint industry-government-academia project.   |

| Initiatives   | FY2010 targets  | FY2005 results   |
|---|---|--|
| Reduction of waste substances                                       | <ul style="list-style-type: none"> <li>- Eradicate all landfill waste from domestic production operations.</li> <li>- Reduce the consumption of packaging and wrapping materials by 30% from the FY1999 level.</li> </ul>   | <ul style="list-style-type: none"> <li>- Direct landfill waste was reduced to 0.5% (356 tons/year) of FY1990's figure.</li> <li>- Stopped the incinerators as planned.</li> <li>- Reduced the consumption of packaging and wrapping materials by 20.5% from the FY1999 level.</li> </ul>                       |
| Prevention of global warming  | <ul style="list-style-type: none"> <li>- Cut domestic production operations' CO<sub>2</sub> emissions by 10% compared to FY1990.</li> <li>- Cut logistics operations' CO<sub>2</sub> emissions by 15% compared to FY1999.</li> </ul>  | <ul style="list-style-type: none"> <li>- Achieved a 24.2% emissions cut compared to FY1990.</li> <li>- Achieved a 12% CO<sub>2</sub> emissions cut from logistics operations' compared to FY1999.</li> </ul>   |
| Vehicle recycling promotion   | <ul style="list-style-type: none"> <li>- Achieve 2015 regulation values ahead of time:<br/>Automobile Shredder Residue (ASR) recycling ratio: 70%;<br/>Total vehicle recycling ratio: 95%</li> <li>- Collect more waste bumpers from Mazda dealerships in Japan.</li> </ul> | <ul style="list-style-type: none"> <li>- An ASR recycling ratio of 63% and an effective total vehicle recycling ratio of 94% were achieved.</li> <li>- Collected 52,476 pieces.</li> </ul>   |
| Reduce VOC emissions  | <ul style="list-style-type: none"> <li>- Reduce VOC emissions to 30g/m<sup>2</sup> of coated surfaces.</li> </ul>   | <ul style="list-style-type: none"> <li>- VOC emissions were reduced to 34.3g/m<sup>2</sup> of coated surfaces.</li> </ul>  |
| Promotion of cooperative activities with suppliers                  | <ul style="list-style-type: none"> <li>- Promote the creation of environmental management systems (EMSs) at suppliers; Maintain and improve EMSs for suppliers.</li> </ul>  | <ul style="list-style-type: none"> <li>- Achieved ISO14001 certification in 97% of major suppliers.</li> </ul>   |
| Promotion of environmental protection activities by sales companies | <p>Japan</p> <ul style="list-style-type: none"> <li>- Create EMSs in consolidated dealers (19 companies). Gradually expand the scope to include major dealerships from FY2006.</li> </ul>   | <p>Japan</p> <ul style="list-style-type: none"> <li>- The materials for MECA21 (Mazda's Environment Care Approach 21) confirmation sheets and business process were developed to ensure their introduction during FY2006. MECA21 introduction and trials commenced during the first half of FY2006.</li> </ul> |
| Promotion of environmental protection activities with parts dealers | <p>Japan</p> <ul style="list-style-type: none"> <li>- Introduce Mazda EMS at Mazda parts dealers (13 companies).</li> </ul>   | <p>Japan</p> <ul style="list-style-type: none"> <li>- EMS construction activities started at parts dealers (EMS explanatory meetings, with training seminars at five pilot companies).</li> </ul>  |
| Promotion of communications with society as a whole                 | <ul style="list-style-type: none"> <li>- Host and positively participate in environmental events.</li> </ul>  | <ul style="list-style-type: none"> <li>- Exhibited at the "Eco Car World" and Environmental Exhibition (at Mazda Museum) in Japan.</li> <li>- Published the <i>Social and Environmental Report 2005</i>.</li> </ul>  |
| Promotion of social contribution activities                         | <ul style="list-style-type: none"> <li>- Participate actively in voluntary neighborhood clean-up activities.</li> <li>- Dispatch lecturers for environmental education.</li> </ul>  | <ul style="list-style-type: none"> <li>- Participated in voluntary neighborhood clean-up activities.</li> <li>- Dispatched lecturers for environmental education.</li> </ul>   |

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## 12. Vehicle Safety

### (1) Safety policy

Based on the awareness that safety is a primary requirement for the enjoyment of life with automobiles, we commit to the following:

1. Research into methods of automobile use by customers and the social and traffic environment in which such automobiles are being used.
2. The search for ever-safer technology, and the application of such in ways that are most appropriate to our customers.

### (2) Safety technology development

Safety technology development is ongoing in the following three areas:

|  |
|--|
| <u>Active Safety Technologies (help prevent accidents from occurring)</u><br>Improved driver field of vision/visibility and operability, high braking performance that supports accident-prevention maneuvers, improved handling and stability.  |
| <u>Passive Safety Technologies (help protect vehicle occupants in case of accident)</u><br>In addition to the core safety protection of the 'Mazda Advanced Impact-energy Distribution and Absorption System', and Mazda's high-rigidity protective body structure, other passive safety features include a supplemental restraint system, secondary collision protection in the vehicle interior, post-accident fire prevention and rescue facilitation, and pedestrian protection.   |
| <u>Advanced Safety Features (Supports safe and smooth driving)</u><br>Mazda actively participates in the Advanced Safety Vehicle (ASV) and the Advanced cruise-assist Highway Systems (AHS) projects organized by the Japanese Ministry of Land, Infrastructure and Transport in an effort to develop advanced safety features for our vehicles. Features currently under development include a warning system that detects hazardous objects in the vehicle's path and pedestrians on a crosswalk, an injury reduction system that can anticipate whiplash-causing rear end collisions, and a driver support system that utilizes roadway infrastructure. |

### (3) Safety awareness

- Endorsing mandatory seatbelt usage and safe driving speeds
- 'Safe Driving' Internet campaign
- Proactively encouraging people to wear seatbelts in the back seat, etc.

### (4) Main safety features and technologies

#### 1) Mazda Pre-crash Safety System

Front sensors judge the likelihood of an impact with the car in front or an obstacle on the road and alert the driver (possibly via an alarm). Additionally, if the system judges that the driver has failed to perform an evasive maneuver and a collision is inevitable, it will automatically apply the brakes to decrease the impact speed, and activate motors which pre-tension the seatbelts to minimize slack in the seatbelt webbing and restrain occupants even more effectively.

#### 2) AFS (Adaptive Front Lighting System)

The low-beam headlights swivel left and right in response to speed and steering changes in order to illuminate the driver's intended path. The system acts to increase the field of vision and enable easier identification of features such as curves and intersections when driving at night. It has been combined with an auto-leveling feature that monitors the vehicle's height and adjusts the headlights' pitch to maintain a stable beam.

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### 3) Parallel Parking Support System

The screen displays a projected parking orbit in response to steering wheel input from three cameras positioned inside the front grille, the rear fender and left door mirror. It assists the driver to view otherwise hard to see areas such as just behind the vehicle and around the bumpers, and provides vocal instructions to aid parking. It is also useful when driving down narrow lanes and navigating around tight corners, and helps prevent the wheels from getting stuck or veering off the road.

### 4) Mazda Advanced Impact-energy Distribution and Absorption System

The Mazda Advanced Impact-energy Distribution and Absorption System disperses and absorbs impacts through front and rear crushable zones, and limits cabin deformation through the use of rigidly assembled 'H'-shaped construction in the floors, sides, and roof, adopted since 1997. The H-shaped construction was further evolved with the Atenza (Mazda6) that went on sale in 2002, realizing more advanced collision safety.

### 5) Crashworthiness development using MDI (Mazda Digital Innovation)

Digital modeling is used for crash simulation before a prototype vehicle is made. In this way, a wide variety of tests can be carried out at various times under the same conditions; something that is very difficult when using only a prototype vehicle. Moreover, various units can be simulated yielding highly refined collision data that is used to further enhance development of crash safety performance.

### 6) SRS\* curtain and front side airbag system

With this system, airbags deploy to cover the front and rear door windows and pillar areas to minimize injuries to occupants' head area.

\*Supplemental Restraint System

### 7) Crushable brake pedal

These are brake pedals with a collapsible construction to keep the pedals from being driven into the driver's feet and minimize injuries in the event of a frontal collision.

### 8) Impact minimizing front seat headrests

In the event of a rear end collision, a device that modulates headrest height in relation to the occupant's head position has been employed to minimize impact to the neck area. Additionally, the front seat structure has a seatback mechanism in which the seatback moves rearward to reduce impact to the neck area if there is a rear end collision.

### 9) ISO-FIX child seat anchoring mechanism with top tether (rear seat, both sides)

Fixed anchors for child seats that comply with "ISO-FIX type" that can be securely fixed in place with one push have been adopted in the rear seats (both sides). In the event of collision, the top tether anchors the top and suppresses forward movement of the child seat, lessening the impact.

### 10) Pedestrian safety

Mazda developed a new shock cone aluminum hood and with a modified ribbed structure for the underside of its hoods that are designed to minimize head injuries sustained by pedestrians in the event that they are struck by cars. The lightweight aluminum hood's inner panel is formed with uniquely crater-shaped indentations (shock cones) that have a very high impact absorption rate.

### 13. Social and Cultural Activities

Mazda's philosophy regarding community services activities:

In an effort to be an enterprise trusted and loved by the community in its role as a good corporate citizen, Mazda is engaged in a wide array of activities that contribute to the community. We promote activities ranging from volunteering to humanitarian contributions that are adapted to the needs of regional communities.

#### (1) Mazda Community Services Committee

The Mazda Community Services Committee was established in 1993 for the purpose of community service. This involves volunteers visiting local institutions, and also carrying out local cleanup events. In addition, for every area of Japan where Mazda has a business location, local community activities are being expanded.

<Head Office District>

|                          |   |
|--------------------------|---|
| Community exchange       | <ul style="list-style-type: none"> <li>Mazda participates in and sponsors a stage at the Hiroshima Flower Festival held every year in May.</li> <li>The Mazda Museum, located next to the Ujina Plant, is open to the public.</li> <li>'Letter from Mazda' community newsletter is published.</li> <li>'Craftsmanship Experience Workshop,' etc.</li> </ul> |
| Social welfare           | <ul style="list-style-type: none"> <li>'Postcard &amp; Telephone Card Collection Campaign' as donations for social welfare equipment.</li> <li>Participation in 'V Heart Hiroshima,' a prefectural volunteer activities association, etc.</li> </ul>  |
| Environmental protection | <ul style="list-style-type: none"> <li>Cleanup activities in the local community and area around the Head Office district.</li> <li>Vehicle idling prevention ('idling stop') activities, etc.</li> </ul>   |
| Sports                   | <ul style="list-style-type: none"> <li>Investor in the Hiroshima Toyo Carp and Sanfrecece Hiroshima as well as dispatch of staff.</li> <li>Sponsors Hiroshima International Peace Marathon and Inter-Prefectural Men's 'Ekiden' Road Relay.</li> <li>Mazda Community 'Ekiden' Road Relay, etc.</li> </ul>   |
| Other activities         | <ul style="list-style-type: none"> <li>Mazda Specialist Bank dispatches lecturers and experts.</li> <li>Mazda Volunteer Center dispatches volunteers, etc.</li> </ul>   |

<Hofu Plant District>

|                          |   |
|--------------------------|---|
| Community exchange       | <ul style="list-style-type: none"> <li>Plant tour open to the public.</li> <li>Participation in 'Hofu Flea Market'</li> <li>Participation in Hofu area community events such as the Hofu Festival, Hadakabo Festival, Fish Festival and the Setsubun festival at the Hofu Tenmangu Shrine.</li> <li>"We Love Hofu Campaign": A group originally formed in April 1993 consisting of 35 companies in the Hofu area (where the Mazda plant is located) under the slogan "companies are citizens too." The objective of campaign is to contribute to the revitalization of the city. Currently, some 160 companies are members of the campaign group. The secretariat is located in the General Affairs Dept. of the Hofu plant.</li> </ul> |
| Environmental protection | <ul style="list-style-type: none"> <li>Cleanup activities in the local communities, Hofu and Yamaguchi, and the area around the Hofu Plant.</li> <li>Exhibit at the "Yamaguchi Iki-Iki Eco Fair"</li> </ul>   |
| Sports                   | <ul style="list-style-type: none"> <li>Co-host of sporting events such as the Mazda Invitational Youth Soccer Tournament.</li> <li>Participation, support and volunteer water supplier at the "Hofu Yomiuri Marathon"</li> </ul>  |
| Other activities         | <ul style="list-style-type: none"> <li>Sponsor of the Mazda 'Ekiden' Road Relay</li> <li>Hosts high school exchange students from high schools in Monroe, Michigan, USA.</li> <li>Participation in the Traffic Safety Festa in Hofu</li> </ul>  |

<Miyoshi Office District>

|                          |  |
|--------------------------|--|
| Community exchange       | <ul style="list-style-type: none"> <li>Engine plant tours open to both public and technical trainees</li> <li>Participation in regional events such as the 'Miyoshi Kinsai Festival' and the 'Shobara Yoitoko Festival.'</li> </ul>      |
| Social welfare           | <ul style="list-style-type: none"> <li>Donates some of the proceeds from the Mazda Corner at the Miyoshi Festival of industry to a welfare fund</li> </ul>   |
| Environmental protection | <ul style="list-style-type: none"> <li>Cleanup activities in the local community and the area around the Miyoshi Proving Ground, such as the Miyoshi Sakura Festival Hall Cleanup and cleaning the Miyoshi Ukai fishing pier.</li> </ul> |

<Mazda R&D Center Yokohama District>

|                             |   |
|-----------------------------|---|
| Community Exchange Projects | <ul style="list-style-type: none"> <li>Open to the public through events such as the Design and Technology Exhibition.</li> </ul>   |
| Social welfare              | <ul style="list-style-type: none"> <li>Participates in community service activities in conjunction with owners clubs and various nonprofit organizations.</li> </ul> <p>Examples</p> <ul style="list-style-type: none"> <li>Holds a Charity Flea Market</li> <li>Contributes to Make a Wish Foundation (to make the dreams of incurably sick children come true)</li> <li>Holds an event to allow children in a juvenile nursing institution to experience riding in an open-top car</li> <li>Participation in the local community via a staff member posing as Santa Claus at a social welfare institution, who distributes presents from a Mazda2 with a White Canvas Top instead of a sleigh.</li> </ul> |

(2) Overseas Contributions

Donated funds to Hurricane Katrina disaster relief and provided the financial means to establish Mazda Foundation New Zealand in Fiscal Year 2005

(3) Mazda Group Overseas Social Activities

|               |  |
|---------------|--|
| North America | Loaned 30 clean-burning, fuel-efficient prototype Tribute Hybrid Electric Vehicles (HEVs) to fire agencies in southern California. Supports organisations such as Stop Gap, the Juvenile Diabetes Research Foundation International, and vehicle safety organizations. |
| Thailand      | Provided a Mazda3 to the Chiang Mai-Hiroshima Peer Group; a volunteer group that helps HIV sufferers.  |
| Europe        | Contributes to AISM (Italian Association for Multiple Sclerosis), and provided an MPV to Peter Pan (a hospital transport service)  |
| South Africa  | Established the Mazda Wildlife and Environment Society in 1990 to assist in wildlife animal protection, environmental education, technical training, regional development and job creation.  |

(4) Foundation activities

(As of June 31, 2006)

<Japan: The Mazda Foundation>

|  |   |
|--|---|
| Established in   | October 1984  |
| Administered by  | Ministry of Education, Culture, Sports, Science and Technology  |
| Endowment  | 1 billion yen   |
| Board members  | Chairperson Mutsumi Fujiwara, 13 Executive board members, 2 Auditors  |
| Addresses  | 3-1 Shinchu, Fuchu-cho, Aki-gun, Hiroshima 730-8670 Japan<br>TEL (082) 285-4611 FAX (082) 285-4612 <a href="http://mzaidan.mazda.co.jp">http://mzaidan.mazda.co.jp</a>  |
| Financial report for main programs (Cumulative) (as of Apr. 1, 2006)   | <ul style="list-style-type: none"> <li>Research grants: 659 total grants, 934.88 million yen</li> <li>Project grants: 512 total grants, 136.43 million yen</li> <li>Total: 1,171 projects, 1,071.31 million yen</li> <li>Lectures, symposiums: 24 held</li> <li>University courses established (Guest lecturers, etc.): At five universities during FY2005</li> </ul> |
| <p>The Mazda Foundation offers assistance to projects that promote science and technology, and that foster the development of well-rounded youth. It was founded with the objective of contributing to the creation of a society where the citizens of the world can share in their prosperity and live rich, fulfilling lives.</p> <p>While the Foundation concentrates its assistance, offered through grants, on research and programs that will vitalize civic activity in matters such as the creation of a recycling-based society, it also supports community-based programs such as the 'Experiencing Science' seminars.</p> <p>The 'Waku-Waku Science Project', administered jointly with Hiroshima University, is aimed at fostering a 'science-oriented spirit' and is targeted at elementary to high school students as a means of addressing the increasing trend away from the study of science by young people. Additionally, in conjunction with other foundations and businesses in Hiroshima City, the Mazda Foundation provides an exciting opportunity to study science in a camp. Finally, the Foundation also offers guest lecturers and courses to numerous universities in the Hiroshima area.</p> |   |

<USA: The Mazda Foundation (USA), Inc. >

|  |   |
|--|---|
| Established in   | September 1990  |
| Endowment  | \$9 million USD   |
| Board members  | Chairperson James J. O'Sullivan (MNAO President and CEO), 4 Executive Board Members   |
| Addresses  | 1025 Connecticut Ave., NW, Suite 910, Washington, DC 20036  |
| URL  | <a href="http://www.mazdafoundation.org/">http://www.mazdafoundation.org/</a>   |
| Financial report   | \$5 million USD (Cumulative)  |
| Organizations supported by the Mazda Foundation  | Reading Is Fundamental®, Dillard University, Hispanic Scholarship Fund, Mission Hospital, Second Harvest Food Bank, Shoes That Fit, Student Conservation Association, The New Detroit Science Center and Youth For Understanding. |
| <p>The Mazda Foundation (USA), Inc. is dedicated to building a better future through support of imaginative programs that make a difference in communities across the United States.</p> <p>Through the organizations the foundation supports, Mazda is helping to enhance youth literacy, expand diversity in education, preserve and enrich the environment at state and national parks, promote cross-cultural understanding, and support medical research.</p> |   |

<Australia: The Mazda Foundation >

|   |   |
|---|---|
| Established in  | August 1990   |
| Endowment   | Initial endowment of A\$500,000 (A\$200,000 from Mazda and A\$300,000 from Mazda Australia) |
| Board members   | Doug Dickson (Managing Director, Mazda Australia), 5 external directors                     |
| Addresses   | 385 Ferntree Gully Road, Notting Hill, Victoria 3149, Australia                             |
| URL   | <a href="http://www.mazdafoundation.org.au/">http://www.mazdafoundation.org.au/</a>         |
| Financial report  | A\$3.4 million (Cumulative)   |
| <p>Established with initial grants from Mazda Motor Corporation and Mazda Australia, the foundation provides assistance to youth education, environmental conservation and technology promotion, and contributes to welfare. Since then it has been supported by contributions from Mazda Australia, Mazda dealers and public donations in Australia, and provided a number of projects and activities.</p> |   |

<New Zealand: The Mazda Foundation >

|   |   |
|---|---|
| Established in  | November 2005   |
| Endowment   | Initial endowment of NZ\$150,000 from Mazda Motor Corporation and Mazda Motors of New Zealand |
| Board members   | Managing Director, Mazda Motors of New Zealand and 5 other directors                          |
| Addresses   | 70 Plunket Avenue, Wiri, Manukau City, Auckland 1730, New Zealand                             |
| URL   | <a href="http://www.mazdafoundation.org.nz/">http://www.mazdafoundation.org.nz/</a>           |
| Financial report  | NZ\$210,000 (Cumulative) (June 30, 2006)  |
| <p>Established with the aim of providing assistance to individuals and organizations that are conducting projects to improve New Zealand's environment, culture and education. Its initiatives include providing computers to tutor hospitalized children, national environmental conservation projects, sponsoring cultural events and providing equipment for schools. Through these projects, Mazda is increasing its level of participation in the community.</p> |   |

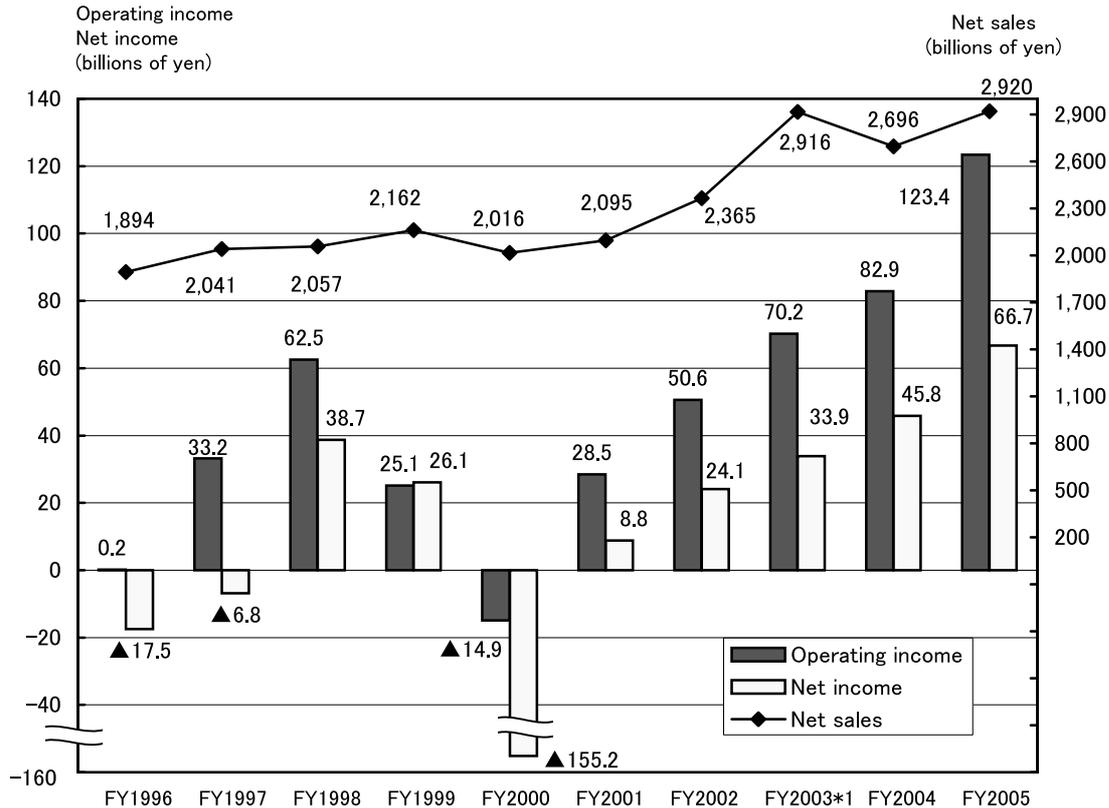
<Colombia: Fundacion Mazda >

|  |   |
|--|---|
| Established in   | December 1990   |
| Board members  | CCA Executive President and 4 external members                |
| Addresses  | Calle 13 No. 38-54 Bogota, Colombia                           |
| URL  | <a href="http://www.mimazda.com/">http://www.mimazda.com/</a> |
| Financial report   | Col\$ 5,292.2 (Cumulative)                                    |
| <p>Founded in 1990, Mazda decided to contribute to Colombian society through education and cultural promotion initiatives, and by providing grants for top students in physics, mathematics and arts, such as classic music. It has also sponsored concerts to bring into the country classical musicians from different countries, and has invited more than 120,000 people. Within the education strategy it has also promoted research projects among students on Classical Medieval studies, and supported the "Young Mazda Musician" contest.</p> |   |

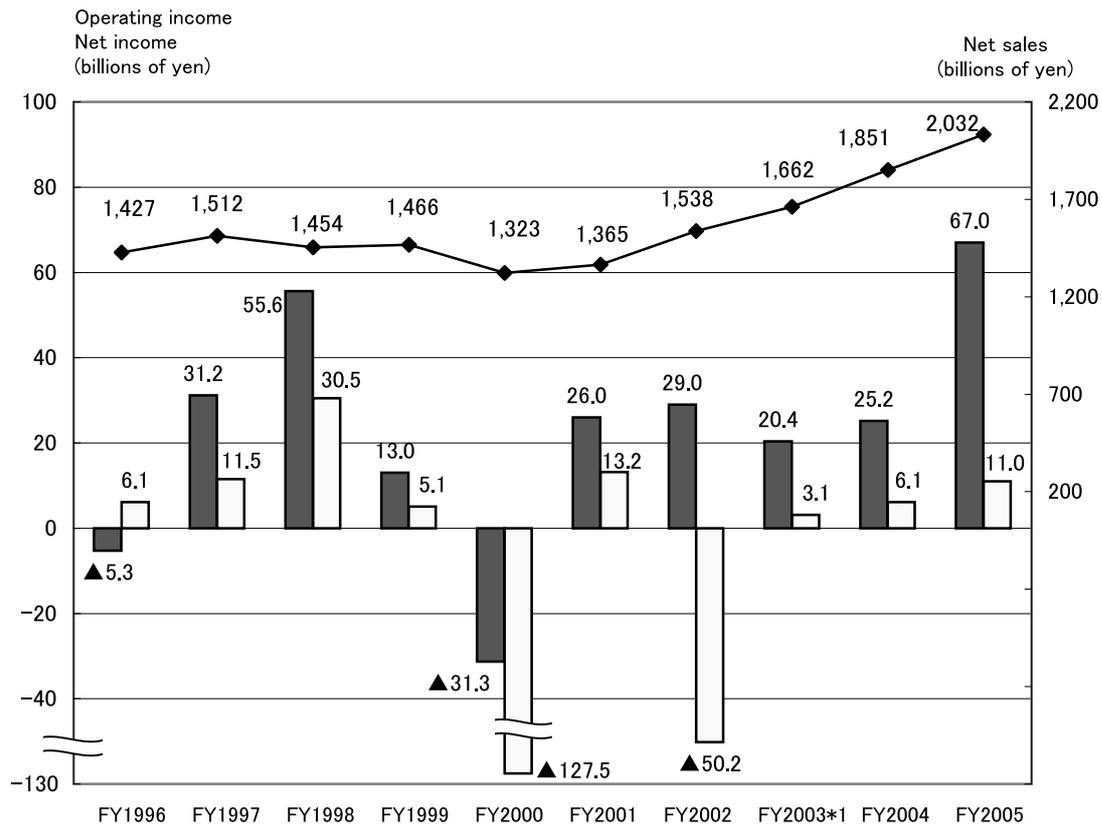
# II Operating Results

## 1. Trends in Operating Results

### (1) Consolidated



### (2) Unconsolidated



Note: Fiscal years begin in April and end in March.

\*1 FY2003 results reflect a 15-month fiscal term for main foreign subsidiary companies that changed their fiscal term.

### (3) Trends in net sales by reportable segment

(Upper figure: Unconsolidated basis, Lower figure: Consolidated basis)

(billions of yen)

| Segment                       | FY 2001 | FY 2002 | FY 2003* <sup>1</sup> | FY 2004 | FY 2005 |
|-------------------------------|---------|---------|-----------------------|---------|---------|
| Vehicle                       | 1,045.0 | 1,135.9 | 1,197.5               | 1,384.1 | 1,525.1 |
|                               | 1,483.1 | 1,735.4 | 2,159.1               | 1,972.6 | 2,121.5 |
| Parts for Overseas Production | 59.5    | 103.9   | 159.5                 | 162.3   | 154.1   |
|                               | 59.6    | 74.6    | 127.5                 | 123.8   | 123.8   |
| Parts                         | 121.7   | 119.2   | 129.4                 | 132.5   | 148.5   |
|                               | 147.9   | 147.6   | 209.8                 | 194.0   | 227.7   |
| Other                         | 138.2   | 178.4   | 175.3                 | 172.2   | 204.4   |
|                               | 404.1   | 406.7   | 419.7                 | 405.1   | 446.9   |
| Total                         | 1,364.6 | 1,537.6 | 1,661.7               | 1,851.2 | 2,032.1 |
|                               | 2,094.9 | 2,364.5 | 2,916.1               | 2,695.6 | 2,919.8 |

Note: Fiscal years begin in April and end in March.

\*1 FY2003 results reflect a 15-month fiscal term for main foreign subsidiary companies that changed their fiscal term.

### (4) Recent operating results

#### 1) Consolidated

| Item                          | Unit                                  | FY 2001 | FY 2002 | FY 2003* <sup>1</sup> | FY 2004 | FY 2005 |
|-------------------------------|---------------------------------------|---------|---------|-----------------------|---------|---------|
| Net sales                     | Domestic (Japan) (billions of yen)    | 811.0   | 818.3   | 846.2                 | 845.6   | 887.7   |
|                               | Overseas (billions of yen)            | 1,283.9 | 1,546.2 | 2,069.9               | 1,850.0 | 2,032.1 |
| Net sales                     | (billions of yen)                     | 2,094.9 | 2,364.5 | 2,916.1               | 2,695.6 | 2,919.8 |
| Operating income/loss         | (billions of yen)                     | 28.5    | 50.6    | 70.2                  | 82.9    | 123.4   |
| Ordinary income/loss          | (billions of yen)                     | 19.2    | 40.7    | 58.0                  | 73.1    | 101.5   |
| Income/loss before tax        | (billions of yen)                     | 15.5    | 28.1    | 54.1                  | 73.8    | 117.5   |
| Net income/loss               | (billions of yen)                     | 8.8     | 24.1    | 33.9                  | 45.8    | 66.7    |
| Capital investment            | (billions of yen)                     | 56.6    | 44.0    | 45.6                  | 67.9    | 72.1    |
| Depreciation and amortization | (billions of yen)                     | 44.8    | 36.9    | 37.9                  | 40.0    | 45.8    |
| R&D cost                      | (billions of yen)                     | 94.9    | 87.8    | 87.8                  | 90.8    | 95.7    |
| Total assets                  | (billions of yen)                     | 1,734.8 | 1,754.0 | 1,795.6               | 1,767.8 | 1,788.7 |
| Net worth                     | (billions of yen)                     | 172.8   | 194.0   | 222.6                 | 267.8   | 398.0   |
| Financial debts               | (billions of yen)                     | 686.3   | 678.2   | 630.4                 | 528.1   | 455.4   |
| Net financial debts           | (billions of yen)                     | 456.9   | 403.5   | 358.1                 | 313.5   | 246.8   |
| Cash flows* <sup>2</sup>      | (billions of yen)                     | 30.6    | 47.0    | 49.1                  | 35.9    | 33.6    |
| Sales volume                  | Domestic (Japan) (thousands of units) | 288     | 294     | 291                   | 294     | 290     |
|                               | Overseas (thousands of units)         | 660     | 723     | 934                   | 810     | 859     |
| Sales volume                  | (thousands of units)                  | 948     | 1,017   | 1,225                 | 1,104   | 1,149   |
| Number of employees           |                                       | 37,824  | 36,184  | 35,627                | 35,680  | 36,626  |

#### 2) Unconsolidated

| Item                              | Unit                                  | FY 2001 | FY 2002 | FY 2003* <sup>1</sup> | FY 2004 | FY 2005 |
|-----------------------------------|---------------------------------------|---------|---------|-----------------------|---------|---------|
| Net sales                         | Domestic (Japan) (billions of yen)    | 561.7   | 587.5   | 622.2                 | 630.0   | 670.8   |
|                                   | Exports (billions of yen)             | 802.9   | 950.1   | 1,039.5               | 1,221.2 | 1,361.3 |
| Net sales                         | (billions of yen)                     | 1,364.6 | 1,537.6 | 1,661.7               | 1,851.2 | 2,032.1 |
| Operating income/loss             | (billions of yen)                     | 26.0    | 29.0    | 20.4                  | 25.2    | 67.0    |
| Ordinary income/loss              | (billions of yen)                     | 28.3    | 24.5    | 12.0                  | 17.0    | 60.2    |
| Income/loss before tax            | (billions of yen)                     | 20.1    | -43.3   | 5.6                   | 15.2    | 58.9    |
| Net income/loss                   | (billions of yen)                     | 13.2    | -50.2   | 3.1                   | 6.1     | 11.0    |
| Net income/loss per share         | (yen)                                 | 10.85   | -41.14  | 2.51                  | 5.05    | 8.48    |
| Dividend per share                | (yen)                                 | 2       | 2       | 2                     | 3       | 5       |
| Avg. exchange rate                | 1 US\$ (yen)                          | 125     | 122     | 113                   | 108     | 113     |
|                                   | 1 EUR (yen)                           | 110     | 121     | 133                   | 135     | 138     |
| Capital investment                | (billions of yen)                     | 46.8    | 35.6    | 35.5                  | 58.6    | 56.7    |
| Depreciation and amortization     | (billions of yen)                     | 32.2    | 23.9    | 26.6                  | 27.5    | 30.8    |
| R&D cost                          | (billions of yen)                     | 63.3    | 72.9    | 74.8                  | 82.4    | 80.0    |
| Total assets                      | (billions of yen)                     | 1,373.1 | 1,373.6 | 1,412.7               | 1,408.6 | 1,395.6 |
| Net worth                         | (billions of yen)                     | 447.4   | 397.8   | 398.4                 | 401.5   | 465.5   |
| Financial debts                   | (billions of yen)                     | 433.4   | 476.1   | 461.7                 | 435.9   | 348.5   |
| Net financial debts               | (billions of yen)                     | 280.0   | 306.1   | 261.8                 | 288.0   | 210.1   |
| Sales volume                      | Domestic (Japan) (thousands of units) | 287     | 300     | 303                   | 308     | 311     |
|                                   | Exports (thousands of units)          | 534     | 572     | 590                   | 686     | 752     |
| Sales volume                      | (thousands of units)                  | 821     | 872     | 893                   | 994     | 1,063   |
| Production volume                 | (thousands of units)                  | 730     | 777     | 811                   | 813     | 904     |
| Number of employees* <sup>3</sup> |                                       | 18,698  | 18,191  | 18,077                | 18,359  | 18,995  |

Note: Fiscal years begin in April and end in March.

\*1 FY2003 results reflect a 15-month fiscal term for main foreign subsidiary companies that changed their fiscal term.

This adjustment results in an increase of 149,000 units sales volume and 341.4 billion yen in net sales on an consolidated basis as compared to the current figures.

\*2 Cash flows represent net cash flow from operating activities and that from investing activities.

\*3 Number of employees does not include loaned employees.

## 2. Domestic Vehicle Production (Japan)

### (1) Summary of vehicle production

| Calendar year | (units)        |                     |         | Fiscal year | (units)        |                     |         |
|---------------|----------------|---------------------|---------|-------------|----------------|---------------------|---------|
|               | Passenger Cars | Commercial Vehicles | Total   |             | Passenger Cars | Commercial Vehicles | Total   |
| CY 2005       | 806,064        | 58,865              | 864,929 | FY 2005     | 838,760        | 65,460              | 904,220 |
| CY 2004       | 758,269        | 60,461              | 818,730 | FY 2004     | 759,779        | 52,993              | 812,772 |
| CY 2003       | 733,295        | 67,789              | 801,084 | FY 2003     | 742,773        | 68,560              | 811,333 |
| CY 2002       | 716,117        | 57,301              | 773,418 | FY 2002     | 719,259        | 57,423              | 776,682 |
| CY 2001       | 657,241        | 72,038              | 729,279 | FY 2001     | 661,294        | 68,677              | 729,971 |
| CY 2000       | 697,686        | 80,454              | 778,140 | FY 2000     | 659,918        | 78,025              | 737,943 |
| CY 1999       | 705,134        | 76,357              | 781,491 | FY 1999     | 726,855        | 78,036              | 804,891 |
| CY 1998       | 706,562        | 131,617             | 838,179 | FY 1998     | 707,593        | 110,883             | 818,476 |
| CY 1997       | 688,478        | 180,531             | 869,009 | FY 1997     | 703,695        | 169,432             | 873,127 |
| CY 1996       | 599,446        | 174,121             | 773,567 | FY 1996     | 596,884        | 184,479             | 781,363 |

Note: Except parts for overseas production (KD set).

Note: Except parts for overseas production (KD set).

### (2) Model-based vehicle production/cumulative number in Japan

| Calendar year              | Models                                   | (units) (as of March 31, 2006) |                |                |                       |
|----------------------------|--|--------------------------------|----------------|----------------|-----------------------|
|                            |  | CY 2003                        | CY 2004        | CY 2005        | Cumulative Production |
| <b>Passenger Cars</b>      |  |                                |                |                |                       |
|                            | Mazda Demio/Mazda 121 Metro/Mazda2       | 89,286                         | 82,304         | 71,594         | 944,001               |
|                            | Mazda Verisa                             | 0                              | 14,384         | 15,707         | 30,091                |
|                            | Mazda 323/Mazda Protegé/Ford Laser Lidea | 154,405                        | 11,240         | 5,720          | 10,592,412            |
|                            | Mazda 626/Ford Telstar                   | 2,080                          | 1,460          | 1,220          | 4,346,499             |
|                            | Mazda6                                   | 174,699                        | 142,406        | 141,185        | 574,022               |
|                            | Mazda3                                   | 86,452                         | 316,524        | 364,668        | 767,644               |
|                            | Mazda Millenia/Mazda Xedos 9             | 274                            | 0              | 0              | 230,427               |
|                            | Mazda MX-5/Mazda MX-5 Miata              | 30,106                         | 24,232         | 29,950         | 748,904               |
|                            | Mazda RX-7                               | 0                              | 0              | 0              | 811,634               |
|                            | Mazda RX-8                               | 60,100                         | 50,813         | 27,837         | 138,750               |
|                            | Mazda Premacy/Ford Ixion/Mazda5          | 30,948                         | 24,592         | 83,288         | 355,018               |
|                            | Mazda MPV/Mazda8                         | 75,702                         | 67,989         | 50,163         | 988,735               |
|                            | Mazda Tribute/Ford Escape                | 26,063                         | 19,911         | 13,005         | 118,741               |
|                            | Mazda Bongo Friendee/Ford Freda          | 3,020                          | 2,214          | 1,727          | 167,433               |
|                            | Mazda Bongo Wagon                        | 160                            | 200            | 0              | 41,895                |
|                            | Other passenger cars                     | 0                              | 0              | 0              | 5,921,057             |
|                            | <b>Sub-total</b>                         | <b>733,295</b>                 | <b>758,269</b> | <b>806,064</b> | <b>26,777,263</b>     |
| <b>Commercial Vehicles</b> |  |                                |                |                |                       |
|                            | Mazda E-Series (Bongo van/truck)         | 48,679                         | 45,530         | 45,719         | 1,829,926             |
|                            | Mazda E-Series (Bongo Brawny van/truck)  | 6,496                          | 5,247          | 6,454          | 839,444               |
|                            | Mazda T-Series                           | 12,614                         | 9,684          | 6,692          | 1,706,351             |
|                            | Other commercial vehicles                | 0                              | 0              | 0              | 7,394,844             |
|                            | <b>Sub-total</b>                         | <b>67,789</b>                  | <b>60,461</b>  | <b>58,865</b>  | <b>11,770,565</b>     |
|                            | <b>Total</b>                             | <b>801,084</b>                 | <b>818,730</b> | <b>864,929</b> | <b>38,547,828</b>     |
|                            | Rotary engine vehicles                   | 60,100                         | 50,813         | 27,837         | 1,942,797             |
|                            | Diesel engine vehicles                   | 84,387                         | 89,685         | 71,515         | 4,333,012             |

Note: Except parts for overseas production (KD set).

Cumulative production units includes overseas production (KD set) until December 1987.

| Fiscal year                | Models                                   | (units) (as of March 31, 2006) |                |                |                       |
|----------------------------|--|--------------------------------|----------------|----------------|-----------------------|
|                            |  | FY 2003                        | FY 2004        | FY 2005        | Cumulative Production |
| <b>Passenger Cars</b>      |  |                                |                |                |                       |
|                            | Mazda Demio/Mazda 121 Metro/Mazda2       | 88,627                         | 78,898         | 73,568         | 965,982               |
|                            | Mazda Verisa                             | 0                              | 19,473         | 14,336         | 33,809                |
|                            | Mazda 323/Mazda Protegé/Ford Laser Lidea | 97,927                         | 9,840          | 5,160          | 10,594,212            |
|                            | Mazda 626/Ford Telstar                   | 1,760                          | 1,380          | 780            | 4,346,499             |
|                            | Mazda6                                   | 160,807                        | 145,184        | 148,375        | 615,694               |
|                            | Mazda3                                   | 161,787                        | 337,377        | 361,975        | 861,139               |
|                            | Mazda Millenia/Mazda Xedos 9             | 214                            | 0              | 0              | 230,427               |
|                            | Mazda MX-5/Mazda MX-5 Miata              | 24,647                         | 18,115         | 41,514         | 761,921               |
|                            | Mazda RX-7                               | 0                              | 0              | 0              | 811,634               |
|                            | Mazda RX-8                               | 75,736                         | 38,708         | 33,873         | 148,317               |
|                            | Mazda Premacy/Ford Ixion/Mazda5          | 30,760                         | 30,677         | 97,022         | 382,280               |
|                            | Mazda MPV/Mazda8                         | 72,293                         | 60,214         | 51,007         | 1,001,058             |
|                            | Mazda Tribute/Ford Escape                | 25,685                         | 18,317         | 9,406          | 119,016               |
|                            | Mazda Bongo Friendee/Ford Freda          | 2,370                          | 1,396          | 1,727          | 167,433               |
|                            | Mazda Bongo Wagon                        | 160                            | 200            | 0              | 41,895                |
|                            | Mazda CX-7                               | 0                              | 0              | 17             | 17                    |
|                            | Other passenger cars                     | 0                              | 0              | 0              | 5,921,057             |
|                            | <b>Sub-total</b>                         | <b>742,773</b>                 | <b>759,779</b> | <b>838,760</b> | <b>27,002,390</b>     |
| <b>Commercial Vehicles</b> |  |                                |                |                |                       |
|                            | Mazda E-Series (Bongo van/truck)         | 49,102                         | 40,914         | 50,680         | 1,842,769             |
|                            | Mazda E-Series (Bongo Brawny van/truck)  | 6,302                          | 4,318          | 7,475          | 840,903               |
|                            | Mazda T-Series                           | 13,156                         | 7,761          | 7,305          | 1,708,308             |
|                            | Other commercial vehicles                | 0                              | 0              | 0              | 7,394,844             |
|                            | <b>Sub-total</b>                         | <b>68,560</b>                  | <b>52,993</b>  | <b>65,460</b>  | <b>11,786,824</b>     |
|                            | <b>Total</b>                             | <b>811,333</b>                 | <b>812,772</b> | <b>904,220</b> | <b>38,789,214</b>     |
|                            | Rotary engine vehicles                   | 75,736                         | 38,708         | 33,873         | 1,952,364             |
|                            | Diesel engine vehicles                   | 80,483                         | 89,680         | 84,859         | 4,365,206             |

Note: Except parts for overseas production (KD set).

Cumulative production units includes overseas production (KD set) until December 1987.

### 3. Domestic Retail Sales (Japan)

#### (1) Summary of retail sales in Japan

| Calendar year | Passenger Cars |             |         | Commercial Vehicles |             |         | Total   |
|---------------|----------------|-------------|---------|---------------------|-------------|---------|---------|
|               | Registrations  | Micro-minis | Total   | Registrations       | Micro-minis | Total   |         |
| CY 2005       | 197,851        | 41,189      | 239,040 | 38,916              | 10,775      | 49,691  | 288,731 |
| CY 2004       | 198,363        | 41,247      | 239,610 | 33,286              | 9,612       | 42,898  | 282,508 |
| CY 2003       | 195,563        | 34,136      | 229,699 | 38,856              | 9,134       | 47,990  | 277,689 |
| CY 2002       | 181,252        | 34,293      | 215,545 | 37,634              | 9,809       | 47,443  | 262,988 |
| CY 2001       | 194,809        | 29,694      | 224,503 | 47,492              | 9,405       | 56,897  | 281,400 |
| CY 2000       | 221,069        | 31,043      | 252,112 | 51,060              | 10,165      | 61,225  | 313,337 |
| CY 1999       | 216,395        | 35,263      | 251,658 | 53,030              | 10,564      | 63,594  | 315,252 |
| CY 1998       | 211,393        | 29,082      | 240,475 | 69,192              | 9,199       | 78,391  | 318,866 |
| CY 1997       | 194,572        | 31,902      | 226,474 | 100,829             | 11,749      | 112,578 | 339,052 |
| CY 1996       | 164,496        | 35,122      | 199,618 | 123,143             | 14,066      | 137,209 | 336,827 |

Note: Except actual Ford vehicle imports.

\*1 Classification changed from commercial to passenger vehicle based on JADA notification from Jan. 2004.

| Fiscal year | Passenger Cars |             |         | Commercial Vehicles |             |         | Total   |
|-------------|----------------|-------------|---------|---------------------|-------------|---------|---------|
|             | Registrations  | Micro-minis | Total   | Registrations       | Micro-minis | Total   |         |
| FY 2005     | 192,576        | 40,821      | 233,397 | 41,542              | 12,081      | 53,623  | 287,020 |
| FY 2004     | 200,396        | 42,903      | 243,299 | 32,921              | 9,974       | 42,895  | 286,194 |
| FY 2003     | 198,711        | 35,703      | 234,414 | 35,763              | 9,182       | 44,945  | 279,359 |
| FY 2002     | 189,562        | 34,847      | 224,409 | 36,520              | 9,157       | 45,677  | 270,086 |
| FY 2001     | 183,035        | 31,032      | 214,067 | 44,237              | 10,052      | 54,289  | 268,356 |
| FY 2000     | 215,930        | 30,106      | 246,036 | 50,894              | 9,748       | 60,642  | 306,678 |
| FY 1999     | 225,980        | 35,110      | 261,090 | 51,605              | 10,650      | 62,255  | 323,345 |
| FY 1998     | 210,612        | 31,353      | 241,965 | 63,149              | 9,372       | 72,521  | 314,486 |
| FY 1997     | 193,006        | 28,651      | 221,657 | 88,878              | 11,007      | 99,885  | 321,542 |
| FY 1996     | 182,128        | 36,521      | 218,649 | 121,347             | 13,689      | 135,036 | 353,685 |

Note: Except actual Ford vehicle imports.

\*1 Classification changed from commercial to passenger vehicle based on JADA notification from Jan. 2004.

#### (2) Model-based domestic retail sales

| Calendar year   |         |         |         | Fiscal year   |         |         |         |
|---|---------|---------|---------|---|---------|---------|---------|
| Models  | CY 2003 | CY 2004 | CY 2005 | Models  | FY 2003 | FY 2004 | FY 2005 |
| <b>Passenger Cars</b>                                   |         |         |         | <b>Passenger Cars</b>                                   |         |         |         |
| Carol   | 3,760   | 6,200   | 9,707   | Carol   | 3,543   | 8,534   | 9,154   |
| AZ-Offroad  | 367     | 443     | 578     | AZ-Offroad  | 343     | 485     | 647     |
| Laputa  | 2,219   | 2,381   | 1,758   | Laputa  | 2,150   | 2,211   | 1,411   |
| AZ-Wagon  | 19,060  | 25,799  | 25,674  | AZ-Wagon  | 21,567  | 26,338  | 26,383  |
| Spiano  | 8,730   | 6,424   | 3,472   | Spiano  | 8,100   | 5,335   | 3,226   |
| Demio (Mazda Demio/Mazda 121 Metro/Mazda2) <sup>2</sup> | 88,157  | 75,753  | 67,046  | Demio (Mazda Demio/Mazda 121 Metro/Mazda2) <sup>2</sup> | 85,360  | 71,066  | 64,681  |
| Verisa  | 0       | 12,810  | 16,352  | Verisa  | 0       | 18,526  | 14,416  |
| Familia (Mazda 323/Mazda Protegé)                       | 9,062   | 1,350   | 4       | Familia (Mazda 323/Mazda Protegé)                       | 7,073   | 453     | 0       |
| Premacy   | 11,283  | 6,590   | 28,883  | Premacy   | 9,811   | 12,396  | 29,939  |
| Capella (Mazda 626)                                     | 5       | 0       | 0       | Capella (Mazda 626)                                     | 2       | 0       | 0       |
| Atenza (Mazda6)   | 25,854  | 18,717  | 17,208  | Atenza (Mazda6)   | 23,314  | 17,885  | 16,307  |
| Axela (Mazda3)  | 5,522   | 29,917  | 26,332  | Axela (Mazda3)  | 14,001  | 30,760  | 23,759  |
| Tribute   | 2,022   | 3,326   | 2,364   | Tribute   | 2,298   | 3,216   | 1,768   |
| Millenia (Mazda Millenia/Mazda Xedos 9)                 | 461     | 15      | 0       | Millenia (Mazda Millenia/Mazda Xedos 9)                 | 305     | 2       | 0       |
| Roadster (Mazda MX-5 /Mazda MX-5 Miata)                 | 1,520   | 1,646   | 3,657   | Roadster (Mazda MX-5 /Mazda MX-5 Miata)                 | 1,594   | 1,377   | 4,910   |
| RX-7  | 398     | 1       | 0       | RX-7  | 133     | 0       | 0       |
| RX-8  | 14,627  | 11,504  | 7,749   | RX-8  | 18,366  | 10,344  | 7,253   |
| Bongo Friendee  | —       | 2,497   | 1,201   | Bongo Friendee  | 2,748   | 1,777   | 1,663   |
| MPV   | 34,570  | 32,286  | 25,215  | MPV   | 31,808  | 30,593  | 26,011  |
| Other passenger cars                                    | 2,082   | 1,951   | 1,840   | Other passenger cars                                    | 1,898   | 2,001   | 1,869   |
| Sub-total   | 229,699 | 239,610 | 239,040 | Sub-total   | 234,414 | 243,299 | 233,397 |
| <b>Commercial Vehicles</b>                              |         |         |         | <b>Commercial Vehicles</b>                              |         |         |         |
| Scrum   | 9,134   | 9,612   | 10,775  | Scrum   | 9,182   | 9,974   | 12,081  |
| Bongo Friendee  | 3,172   | —       | —       | Bongo Friendee  | —       | —       | —       |
| Bongo Series (Mazda E-Series)                           | 16,627  | 16,878  | 20,237  | Bongo Series (Mazda E-Series)                           | 16,784  | 16,519  | 22,010  |
| Bongo Brawny Series (Mazda E-Series)                    | 3,347   | 2,033   | 2,925   | Bongo Brawny Series (Mazda E-Series)                    | 3,034   | 1,726   | 3,692   |
| Titan, Titan Dash (Mazda T-Series)                      | 11,873  | 10,771  | 11,889  | Titan, Titan Dash (Mazda T-Series)                      | 12,213  | 10,998  | 12,123  |
| Other commercial vehicles                               | 3,837   | 3,604   | 3,865   | Other commercial vehicles                               | 3,732   | 3,678   | 3,717   |
| Sub-total   | 47,990  | 42,898  | 49,691  | Sub-total   | 44,945  | 42,895  | 53,623  |
| Total   | 277,689 | 282,508 | 288,731 | Total   | 279,359 | 286,194 | 287,020 |

\*1 Classification changed from commercial to passenger vehicle based on JADA notification from Jan. 2004.

\*2 Overseas names are written in parentheses.

\*1 Classification changed from commercial to passenger vehicle based on JADA notification from Jan. 2004.

\*2 Overseas names are written in parentheses.

## 4. Exports

### (1) Exports summary

| Calendar year | (units)        |                     |         |
|---------------|----------------|---------------------|---------|
|               | Passenger Cars | Commercial Vehicles | Total   |
| CY 2005       | 603,929        | 5,118               | 609,047 |
| CY 2004       | 569,037        | 7,144               | 576,181 |
| CY 2003       | 547,323        | 6,678               | 554,001 |
| CY 2002       | 513,515        | 7,757               | 521,272 |
| CY 2001       | 463,339        | 15,590              | 478,929 |
| CY 2000       | 450,304        | 18,595              | 468,899 |
| CY 1999       | 481,960        | 25,800              | 507,760 |
| CY 1998       | 480,205        | 75,512              | 555,717 |
| CY 1997       | 447,637        | 93,714              | 541,351 |
| CY 1996       | 384,218        | 69,907              | 454,125 |

Note: Except parts for overseas production (KD set).

| Fiscal year | (units)        |                     |         |
|-------------|----------------|---------------------|---------|
|             | Passenger Cars | Commercial Vehicles | Total   |
| FY 2005     | 645,086        | 5,539               | 650,625 |
| FY 2004     | 555,282        | 5,704               | 560,986 |
| FY 2003     | 548,533        | 6,715               | 555,248 |
| FY 2002     | 522,981        | 7,551               | 530,532 |
| FY 2001     | 471,558        | 13,074              | 484,632 |
| FY 2000     | 432,674        | 17,950              | 450,624 |
| FY 1999     | 486,027        | 21,820              | 507,847 |
| FY 1998     | 484,245        | 62,373              | 546,618 |
| FY 1997     | 462,449        | 93,847              | 556,296 |
| FY 1996     | 387,578        | 75,937              | 463,515 |

Note: Except parts for overseas production (KD set).

### (2) Model-based exports

| Calendar year                     | (units) |         |         |
|-----------------------------------|---------|---------|---------|
| Models                            | CY 2003 | CY 2004 | CY 2005 |
| <b>Passenger Cars</b>             |         |         |         |
| Mazda Demio <sup>*1</sup> /Mazda2 | 4,879   | 8,896   | 9,117   |
| Mazda 323/Ford Laser Lidea        | 152,687 | 10,912  | 6,680   |
| Mazda Premacy/Mazda5              | 22,952  | 18,788  | 50,777  |
| Mazda 626                         | 2,180   | 1,540   | 1,240   |
| Mazda6                            | 151,460 | 125,201 | 122,652 |
| Mazda3                            | 75,701  | 284,001 | 338,013 |
| Mazda Tribute/Ford Escape         | 21,659  | 16,313  | 8,196   |
| Mazda Millenia/Mazda Xedos 9      | 1       | 0       | 0       |
| Mazda MX-5 <sup>*2</sup>          | 29,054  | 23,153  | 25,264  |
| Mazda RX-8                        | 42,428  | 41,832  | 19,408  |
| Mazda MPV/Mazda8                  | 44,162  | 38,201  | 22,582  |
| Other passenger cars              | 160     | 200     | 0       |
| Sub-total                         | 547,323 | 569,037 | 603,929 |
| <b>Commercial Vehicles</b>        |         |         |         |
| Mazda T-Series                    | 718     | 562     | 220     |
| Mazda E-Series                    | 5,960   | 6,582   | 4,898   |
| Other commercial vehicles         | 0       | 0       | 0       |
| Sub-total                         | 6,678   | 7,144   | 5,118   |
| Total                             | 554,001 | 576,181 | 609,047 |

Note: Except parts for overseas production (KD set).

\*1 Has the sub-name of '121 Metro' in Australia.

\*2 Has the sub-name of 'Miata' in North America.

| Fiscal year                       | (units) |         |         |
|-----------------------------------|---------|---------|---------|
| Models                            | FY 2003 | FY 2004 | FY 2005 |
| <b>Passenger Cars</b>             |         |         |         |
| Mazda Demio <sup>*1</sup> /Mazda2 | 4,963   | 8,816   | 9,200   |
| Mazda 323/Ford Laser Lidea        | 95,821  | 9,640   | 5,120   |
| Mazda Premacy/Mazda5              | 21,744  | 16,607  | 67,118  |
| Mazda 626                         | 1,760   | 1,480   | 820     |
| Mazda6                            | 138,861 | 127,474 | 131,156 |
| Mazda3                            | 143,808 | 301,349 | 339,291 |
| Mazda Tribute/Ford Escape         | 22,708  | 13,413  | 5,987   |
| Mazda Millenia/Mazda Xedos 9      | 1       | 0       | 0       |
| Mazda MX-5 <sup>*2</sup>          | 22,860  | 16,728  | 36,204  |
| Mazda RX-8                        | 55,414  | 28,906  | 25,967  |
| Mazda MPV/Mazda8                  | 40,433  | 30,669  | 24,208  |
| Mazda CX-7                        | 0       | 0       | 15      |
| Other passenger cars              | 160     | 200     | 0       |
| Sub-total                         | 548,533 | 555,282 | 645,086 |
| <b>Commercial Vehicles</b>        |         |         |         |
| Mazda T-Series                    | 525     | 461     | 260     |
| Mazda E-Series                    | 6,190   | 5,243   | 5,279   |
| Other commercial vehicles         | 0       | 0       | 0       |
| Sub-total                         | 6,715   | 5,704   | 5,539   |
| Total                             | 555,248 | 560,986 | 650,625 |

Note: Except parts for overseas production (KD set).

\*1 Has the sub-name of '121 Metro' in Australia.

\*2 Has the sub-name of 'Miata' in North America.

### (3) Export markets and number of importers/distributors

|               | Number of Destinations | Number of Importers/Distributors | Dealerships (w/sales and Service Outlets) |
|---------------|------------------------|----------------------------------|---|
| Asia          | 14                     | 14                               | 554                                       |
| Europe        | 38                     | 28                               | 2,516 <sup>*1</sup>                       |
| North America | 3                      | 3                                | 878                                       |
| Oceania       | 14                     | 14                               | 185                                       |

\*1 As of January 2006

(as of March 31, 2006)

|                         | Number of Destinations | Number of Importers/Distributors | Dealerships (w/sales and Service Outlets) |
|-------------------------|------------------------|----------------------------------|---|
| Central & South America | 38                     | 40                               | 329                                       |
| Middle East             | 13                     | 12                               | 191                                       |
| Africa                  | 21                     | 21                               | 233                                       |

## 5. Overseas Vehicle Production

### (1) Summary of overseas vehicle production

Calendar year (units)

|         | Passenger Cars | Commercial Vehicles | Total   |
|---------|----------------|---------------------|---------|
| CY 2005 | 207,409        | 73,807              | 281,216 |
| CY 2004 | 233,720        | 81,971              | 315,691 |
| CY 2003 | 178,220        | 62,601              | 240,821 |
| CY 2002 | 104,883        | 64,657              | 169,540 |
| CY 2001 | 79,295         | 60,183              | 139,478 |
| CY 2000 | 94,388         | 58,632              | 153,020 |
| CY 1999 | 109,403        | 40,572              | 149,975 |
| CY 1998 | 111,802        | 13,693              | 125,495 |

Note: Overseas production units are calculated based on the parts and component shipments for Mazda brand models to be assembled at overseas production facilities.

Fiscal year (units)

|         | Passenger Cars | Commercial Vehicles | Total   |
|---------|----------------|---------------------|---------|
| FY 2005 | 229,449        | 77,382              | 306,831 |
| FY 2004 | 226,280        | 81,638              | 307,918 |
| FY 2003 | 189,760        | 64,598              | 254,358 |
| FY 2002 | 129,290        | 62,949              | 192,239 |
| FY 2001 | 77,415         | 63,877              | 141,292 |
| FY 2000 | 84,264         | 60,339              | 144,603 |
| FY 1999 | 109,926        | 41,318              | 151,244 |
| FY 1998 | 108,625        | 23,535              | 132,160 |

Note: Overseas production units are calculated based on the parts and component shipments for Mazda brand models to be assembled at overseas production facilities.

### (2) Model-based overseas vehicle production

Calendar year (units)

| Models                     | CY 2003        | CY 2004        | CY 2005        |
|----------------------------|----------------|----------------|----------------|
| <b>Passenger Cars</b>      |                |                |                |
| Mazda 323                  | 50,920         | 60,840         | 51,400         |
| Mazda Premacy              | 15,580         | 19,200         | 20,080         |
| Mazda6                     | 106,140        | 139,360        | 117,680        |
| Mazda3                     | 0              | 8,520          | 12,889         |
| Mazda Tribute              | 5,580          | 5,800          | 5,360          |
| Other passenger cars       | 0              | 0              | 0              |
| Sub-total                  | 178,220        | 233,720        | 207,409        |
| <b>Commercial Vehicles</b> |                |                |                |
| Mazda B-Series             | 52,021         | 62,551         | 62,007         |
| Mazda T-Series             | 10,580         | 19,420         | 11,800         |
| Other commercial vehicles  | 0              | 0              | 0              |
| Sub-total                  | 62,601         | 81,971         | 73,807         |
| <b>Total</b>               | <b>240,821</b> | <b>315,691</b> | <b>281,216</b> |

Note: Overseas production units are calculated based on the parts and component shipments for Mazda brand models to be assembled at overseas production facilities.

Fiscal year (units)

| Models                     | FY 2003        | FY 2004        | FY 2005        |
|----------------------------|----------------|----------------|----------------|
| <b>Passenger Cars</b>      |                |                |                |
| Mazda 323                  | 50,460         | 59,920         | 52,520         |
| Mazda Premacy              | 15,340         | 19,920         | 23,680         |
| Mazda6                     | 119,000        | 128,780        | 130,540        |
| Mazda3                     | 0              | 11,240         | 17,169         |
| Mazda Tribute              | 4,960          | 6,420          | 5,540          |
| Other passenger cars       | 0              | 0              | 0              |
| Sub-total                  | 189,760        | 226,280        | 229,449        |
| <b>Commercial Vehicles</b> |                |                |                |
| Mazda B-Series             | 54,178         | 62,098         | 65,042         |
| Mazda T-Series             | 10,420         | 19,540         | 12,340         |
| Other commercial vehicles  | 0              | 0              | 0              |
| Sub-total                  | 64,598         | 81,638         | 77,382         |
| <b>Total</b>               | <b>254,358</b> | <b>307,918</b> | <b>306,831</b> |

Note: Overseas production units are calculated based on the parts and component shipments for Mazda brand models to be assembled at overseas production facilities.

# III Supplemental Information

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## 1. History of Mazda Motor Corporation

- 1920** ▪ Toyo Cork Kogyo Co., Ltd is founded in Hiroshima, Japan.
- 1927** ▪ Company becomes Toyo Kogyo Co., Ltd.
- 1929** ▪ Manufacturing of Toyo machine tools begins.
- 1931** ▪ Three-wheel truck production starts.
- 1932** ▪ Begins export with 3-wheel trucks for China.
- 1935** ▪ Production of rock drills and gauge blocks begins.
- 1960** ▪ Introduces Mazda R360 Coupe, first Mazda 2-door passenger car.
- 1961** ▪ Enters into technical cooperation with NSU/Wankel (formerly in West Germany) on rotary engines.
  - Mazda Proceed (B-series 1500) compact pickup is introduced.
- 1962** ▪ Introduces Mazda Carol 600, first Mazda 4-door passenger car.
- 1963** ▪ Cumulative production reaches 1 million vehicles.
- 1964** ▪ First generation Mazda Familia (800/1000) is introduced.
- 1965** ▪ Technical cooperation begins with Perkins Services N.V. (U.K.) on diesel engines.
  - Miyoshi Proving Ground is completed.
- 1966** ▪ New passenger car plant (Ujina) in Hiroshima is completed.
- 1967** ▪ Full-scale export to the European market starts.
  - Introduces Mazda Cosmo Sports (110S), Mazda's first rotary engine vehicle.
  - Mazda 1000/1200 is introduced.
  - Reaches a technical collaboration agreement with Kia Motors Corp.
- 1968** ▪ Introduces Mazda Familia Rotary Coupe (R100).
- 1970** ▪ Exports to the U.S. begin.
  - Mazda Capella (RX-2) is introduced.
- 1971** ▪ Introduces Mazda Savanna (RX-3).
- 1972** ▪ Introduces Mazda Luce (RX-4).
  - Cumulative production reaches 5 million units.
- 1973** ▪ Cumulative export reaches 1 million units.
- 1977** ▪ Introduces Mazda Familia (Original GLC/323).
  - Introduces Mazda Capella (626).
- 1978** ▪ Introduces Mazda Savanna RX-7 (RX-7).
  - Cumulative production reaches 1 million units for rotary-engine cars.
- 1979** ▪ Mazda Education Center is established.
  - Cumulative production reaches 10 million vehicles.
  - Ford Motor Company and Mazda enter into a capital tie-up; Ford acquires a 25% equity stake in Mazda.
- 1980** ▪ FWD Mazda Familia (GLC/323) is introduced.
  - Mazda Familia (GLC/323) receives "1980-1981 Car of the Year Japan."
- 1981** ▪ Mazda (North America), Inc. and Mazda Motors Representative Office (Europe) are established.
  - Introduces Mazda Cosmo/Luce (929) series.
- 1982** ▪ Production begins at Hofu plant.
  - Introduces FWD Mazda Capella (626).
  - "Japanese Car of the Year" is awarded to FWD Mazda Capella (626).
- 1983** ▪ Mazda Capella (626) is named *Motor Trend* magazine's "Import Car of the Year" and receives other prestigious overseas awards.
  - Introduces new Mazda Bongo/Bongo Brawny van and wagon series (E-series) in Japan.
  - Enters into an 8% capital tie-up with Kia Motors.
  - Aerodynamic testing laboratory (ATL) is completed at Miyoshi Proving Ground.
- 1984** ▪ Company is renamed as Mazda Motor Corporation.
- 1985** ▪ Established Mazda Motor manufacturing (USA) Corporation (MMUC).
  - Opens Hiroshima Technical Research Center.
  - Introduces all-new FWD Mazda Familia (323) series in Japan.
  - Global Road Circuit opens at Miyoshi Proving Ground.
  - Celebrates total cumulative production of 10 million passenger cars.
  - Mazda Savanna RX-7 (RX-7) breaks the IMSA record for a single model car with 67 victories.
  - Introduces all-new Mazda Savanna RX-7 (RX-7).
  - Introduces new Mazda B-series.
- 1986** ▪ Mazda Savanna RX-7 (RX-7) is named 1986 "Import Car of the Year" by *Motor Trend* magazine.
  - Cumulative production of Mazda rotary-engine vehicles reaches 1.5 million units.

- Cumulative total exports reach 10 million units.
  - Mazda Savanna RX-7 (RX-7) sets Bonneville National Speed Trial record of 383.724 km/h (238.442 miles/h) in the SCTA's C/Grand Touring Class.
  - Introduces all-new Mazda Luce (929) in Japan.
- 1987**
- Cumulative production reaches 20 million vehicles in Japan.
  - Mazda opens a new research center in Yokohama, Japan.
  - Introduces Mazda Savanna RX-7 (RX-7) Cabriolet in Japan to commemorate the 20th anniversary of Mazda's rotary-engine vehicle.
  - Mazda begins vehicle production at a new U.S. facility, Mazda Motor Manufacturing (USA) Corporation (MMUC), in Flat Rock, Michigan.
  - Introduces Mazda-produced Ford Festiva (121).
  - Mazda reaches an OEM agreement for micro-mini vehicles with Suzuki Motors Co., Ltd.
- 1988**
- Introduces Mazda Capella (626) Cargo van and wagon models in Japan.
  - Establishes Mazda Motor of America Inc. (MMA) to consolidate importation and distribution functions in the U.S.
  - Consolidates Mazda's U.S. R&D operations with the establishment of Mazda Research and Development of North America, Inc. (MRA).
  - Introduces Mazda MPV into the North American market.
  - Mazda develops Hi-Reflex coating, a new quality painting technology.
- 1989**
- Unveils Mazda MX-5 Miata at the Chicago Auto Show in the U.S.
  - Introduces new Mazda Familia (323) series.
  - Mazda begins importing the Citroën BX to Japan.
  - Introduces Autozam Carol in Japan.
- 1990**
- Introduces Proceed and Mazda MPV in Japan.
  - Holds grand opening for the European R&D Representative Office (MRE) in Germany.
  - P.T. Mazda Indonesia Manufacturing (MIM) begins manufacturing engines in Indonesia.
  - Mazda establishes COMPREX GmbH in Austria to manufacture and market PWS's for diesel engines.
  - Cumulative production reaches 25 million units.
- 1991**
- Introduces Mazda Sentia (929) luxury sedan in Japan.
- Mazda 787B No.55 wins the Le Mans 24-Hour Endurance Race claiming the first victory for a Japanese automobile and the rotary engine.
  - Mazda, Rockwell International in the U.S. and two Japanese companies form a joint venture automotive parts and systems company (Nippon Automotive Body Systems) in Japan.
  - Cumulative production reaches 10 million commercial vehicles in Japan (since 1931).
  - HR-X hydrogen rotary engine concept car is shown at the 29<sup>th</sup> Tokyo Motor Show.
  - Establishes Anfini sales channel (formerly Mazda Auto) in Japan.
- 1992**
- Introduces Eunos 500 (Xedos 6) in Japan.
  - A joint venture company is established with Hainan Mazda Motor & Stamping Co., Ltd. to manufacture van-type bodies for commercial vehicles in China.
  - The 'Mazda Global Environmental Charter' is adopted.
  - A new decomposing catalyst that recovers oil from all types of plastic is developed.
  - Mazda develops the world's first repeatedly-recyclable plastic composite.
  - MMUC, Mazda's wholly-owned subsidiary in Michigan, becomes AutoAlliance International, Inc., (AAI) an equal partnership between Mazda and Ford.
- 1993**
- Electric-powered vehicles based on the Mazda MX-5 are developed in conjunction with Chugoku Electric Power Co., Inc.
  - Mazda enters the passenger car market in the Philippines.
  - An agreement for technological cooperation in the production of pick-up trucks in Fuchou, China is signed.
  - Cumulative production of Hofu-produced vehicles reaches 3 million units.
  - Purchasing of new compact pick-up trucks from Ford for release in Canada and the U.S. starts.
  - Unveils HR-X2 and Eunos 800 (Xedos 9) at the Frankfurt Motor Show.
  - ASV (Advanced Safety Vehicle) concept loaded with a collision-avoidance system and other future safety technologies are developed.
  - Mazda and Ford enter into a long-term strategic relationship to enhance competitive strength.
  - Cumulative production of Mazda MX-5 reaches 300,000 units.
- 1994**
- Mazda develops a compressed-natural-gas-powered truck.
  - An electric-powered vehicle based on the E-series van is made.

- An LPG fueled 3-ton truck based on the 4-liter diesel-powered version is developed.
  - Mazda Museum opens.
  - Introduces new Mazda Familia with a new lean-burn engine version that uses a new three way catalyst in Japan.
  - Mazda Training Center opens in Miami, Florida.
  - Mazda Training Center opens in Beijing, China.
  - Mazda acquires the ISO 9002 certificate, first among Japanese auto makers.
- 1995**
- Cumulative production in Japan reaches 30 million units.
  - Mazda begins testing of hydrogen-fueled vehicles on public roads in Japan.
  - Introduces Mazda Bongo Friendee in Japan.
  - Introduces new MPV multi-purpose vehicle in Japan.
  - Introduces new Mazda Sentia in Japan.
  - Cumulative production of the Mazda Familia/323 series in Japan reaches 10 million units.
  - Mazda and Ford jointly establish AutoAlliance (Thailand) Company Limited (AAT) to manufacture pickup trucks in Thailand beginning in mid-1998.
- 1996**
- Introduces Ford-produced Mazda 121 into major European markets.
  - Mazda acquires ISO 9001 certification, the highest attainable quality mark in the ISO 9000 series, first among Japanese automakers.
  - New parts distribution center opens in Mississippi, U.S.
  - Cumulative production of passenger cars in Japan reaches 20 million units.
  - Henry D.G. Wallace becomes president.
  - Introduces Demio in Japan.
  - Overseas sales of the Mazda Demio begin.
  - Mazda Demio receives the '96-'97 RJC "New Car of the Year" award.
  - Cumulative production of MX-5 reaches 400,000 units.
  - Mazda launches Mazda Digital Innovation (MDI).
  - Cumulative production of the 2.5-liter new diesel engine (WL type) reaches 100,000 units.
- 1997**
- New Familia (323) 3-door hatchback is introduced in Europe.
  - Mazda implements a new merit-based personnel system.
  - Mazda inaugurates its new brand symbol, the Mazda M.
  - Mazda resumes exports to Taiwan.
  - Introduces an all-new Capella/626 sedan and station wagon in Japan and Europe.
- James E. Miller is appointed president.
  - Mazda develops the Demio FCEV, fuel-cell electric vehicle.
- 1998**
- Mazda strengthens its drive into Europe.
  - Mazda participates in the Ford/ Daimler-Benz/ Ballard alliance to develop fuel-cell technology for future vehicles through its close relationship with Ford Motor Company.
  - Mazda begins production of small direct injection turbo diesel engines.
  - Mazda opens a Female Employee Counseling Office.
  - AAT starts production.
  - Introduces the New Familia.
  - Mazda starts to sell the AAT-produced new pickup trucks in Thailand.
  - Sales of the Demio starts in Europe.
  - Mazda establishes the Mazda Motor Logistics Europe N.V. (MLE).
  - Hofu Nishinoura Plant acquires ISO 14001 certification .
  - AAT starts exporting pickup trucks.
- 1999**
- Cumulative production of the MX-5 reaches 500,000 units.
  - Introduces the brand new Premacy.
  - Introduces the new Bongo van and truck.
  - Cumulative production at AAI reaches 2,000,000 units.
  - Mazda reaches an agreement with Mitsubishi to supply small commercial vehicles to Mitsubishi.
  - Mazda introduces the New MPV.
  - Mazda improves female employees' job conditions.
  - Entire Hofu Plant obtains environmental ISO certification.
  - Mazda develops advanced safety vehicle MAZDA ASV-2.
  - Mazda announces the development and production of new global engine family in cooperation with Ford.
- 2000**
- Mark Fields is appointed president.
  - AAT starts producing the Mazda 323.
  - Cumulative production of MPV reaches 500,000 units.
  - Mazda participates in the joint project of the test run of fuel cell vehicles in cooperation with DaimlerChrysler Japan Holding Ltd. and Nippon Mitsubishi Oil.
  - Introduces New Titan in Japan.
  - Mazda establishes Mazda Telematics Center.
  - Mazda headquarters and Hiroshima plant acquire environmental ISO 14001 certification.
  - Mazda Roadster is recognized in Guinness World Book of Records.
  - Mazda makes major changes to Roadster and Millenia.

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## 2001

- Cumulative production at AAT reaches 100,000 units.
- Mazda introduces MDI III.
- Mazda introduces brand new Titan Dash.
- Mazda introduces brand new Tribute.
- Mazda expands uses of recycled materials made from replaced bumpers.
- Roadster wins the "Auto Color Award 2001" Grand Prix.
- Mazda introduces the 'build-to-order' system for Roadster and Familia S-Wagon.
- Takes control of distribution in France.
- Introduces a new fuel cell electric vehicle, Premacy FC-EV.
- Introduces the Early Retirement Special Program.
- Continues OEM procurement from Suzuki for micro-mini vehicles.
- Cumulative production of transmissions manufactured at Mazda Hofu Plant reaches 20,000,000 units.
- Mazda makes major changes to Premacy.
- Establishes Committed Credit Facilities.
- Takes control of distribution in the UK.
- Takes control of distribution in Switzerland.
- Ujina No.2 Plant is closed.
- Mazda introduces the new Bongo Friendee.
- Develops high-strength plastic technology for new module carriers.

## 2002

- Mazda opens company day-care center.
- Cumulative production volume at Hofu Plant reaches 5 million units.
- Cumulative production at AAT reaches 200,000 units.
- Mazda commences production of MZR engines.
- Provides service to 'create drive routes' on mobile phones.
- Introduces new brand message 'Zoom-Zoom.'
- Introduces personnel development program.
- Mazda makes major changes to MPV.
- Launches distribution joint venture in Austria.
- Mazda takes new initiative to enhance corporate governance.
- Launches the brand new Mazda Atenza.
- Adds Atenza Sport Wagon 4WD.
- Lewis Booth confirmed Mazda President.
- Mazda collaborates in celebrating 100th birthday of inventor of rotary engine, Dr. Wankel.
- Launches enhanced Roadster.
- Develops MZR1.3/1.5L next generation engines.
- Minimizes environmental impact in machining line of new engines.
- Builds presence in China with Mazda 323 launch.
- Develops world's first environmentally friendly coating technology.
- Launches the new Demio.

- Issues convertible bonds.
- Adds five-speed manual transmission model to Mazda Atenza SPORT and SPORT WAGON.
- Launches North America's first functional integration modules.
- Mazda sets goals for fuel efficiency and emission levels.
- Establishes broadband network for domestic dealers.
- Notifies of terms and conditions of stock acquisition rights of convertible bonds.
- Introduces web version of electronic parts catalog.
- Unveils enhanced Millenia.
- Showcases Titan Dash and Bongo Van at the 36<sup>th</sup> Tokyo Motor Show 2002.
- Introduces Bongo Friendee City Runner IV.
- New Mazda6 Sports Sedan launched at AAI.
- Mazda RX-8 stars in Twentieth Century Fox's X-Men Sequel.
- Mazda6 named NBR Car of the Year.
- Mazda strengthens domestic dealer network.
- Launches sportier limited edition Premacy.
- Announces first half financial targets.
- Mazda Atenza wins 2003 RJC Car of The Year.
- Mazda releases limited edition Roadster SG Limited.
- Begins public road trials of Advanced Safety Vehicle.
- Establishes Management Advisory Committee.
- Adds special edition 'Aeroremix' to MPV lineup.
- Upgrades Familia S-Wagon SPORT20.
- Mazda Atenza wins 23 awards around the globe.

## 2003

- Mazda showcases Mazda Washu concept and Mazda RX-8 production model at North American International Auto Show.
- Announces price of RX-8, dealers begin taking orders.
- Production of the Mazda2 begins in Europe.
- Mazda holds a ceremony to mark first production of Mazda6 at FAW Car Company in China.
- Begins production of RENESIS rotary engine.
- Starts production of Mazda RX-8.
- Mazda develops aluminum joining technology using friction heat.
- Mazda MX Sportif design concept makes debut at Geneva International Motor Show.
- James O'Sullivan named President and CEO of Mazda North American Operations.
- Mazda Demio gains U-LEV rating.
- Mazda develops impact-absorbing hood.
- Adds Demio to Internet customization system.

## 2004

- Releases all-new Mazda RX-8.
- Receives FY2002 JSME medal for development of high-strength plastic.
- Mazda employees receive JSAE Award for development of high-strength plastic.
- Daniel T. Morris named President and CEO of Mazda Motor Europe GmbH.
- Develops technology to reduce diesel emissions.
- Mazda's RENESIS wins International Engine of the Year 2003.
- Mazda begins production of Axela.
- Mazda and Isuzu agree on OEM supply of Isuzu small truck.
- Mazda adds new '23Z' to Atenza brand.
- Releases limited edition Premacy.
- Mazda Kusabi's design concept makes debut at Frankfurt Auto Show.
- Hisakazu Imaki appointed President and CEO.
- Mazda notices of application for delisting of stock.
- Introduces new employee ID card.
- Mazda develops new paint stripping technology for recycling bumpers.
- Mazda Roadster receives a facelift.
- Mazda completes takeover of Austrian distribution network.
- Sponsors introductory race for RX-8 in Japan.
- Mazda, Ford Announce US\$500 million investment in AAT in Thailand.
- Unveils Hydrogen Rotary Engine at 2003 Tokyo Motor Show.
- Unveils the next sports compact 'Mazda Axela'.
- Mazda RX-8 wins 2004 "RJC Car of The Year".
- Electric 4WD model added to Mazda Demio series.
- Mazda Bongo first in class to employ diesel engine with DPF.
- Mazda6 named 2004 Car of The Year in China.
- Mazda's Three Layer Wet Paint System receives JSPMI prize.
- Mazda RX-8 wins Wheels Car of the Year in Australia.
- Mazda, Toyota collaborate on in-vehicle information service.
- Mazda3 wins Canadian Car of The Year for 2004.
- Mazda launches a whole new family of Mazda6 vehicles at AAI.
- Builds Roadster number 700,000.
- Mazda invests nearly 14 billion yen in new digital technology for future product development.
- Commences operations at retooled Ujina Plant No. 2.
- Mazda's RENESIS wins category 2.5-3.0 liter of International Engine of The Year for second year running.

## 2005

- Mazda introduces all new 'Titan' truck series in Japan.
- Mazda, Ford celebrate 25-year partnership.
- Introduces the new compact 'Mazda Verisa' in Japan.
- Changan Ford signs investment agreement in Nanjing.
- Mazda and NEC tests grid-based core system.
- Mazda launches Mazda6 MPS and Mazda5.
- Releases new Carol micro-mini.
- Mazda RX-8 number 100,000 rolls out.
- The all-new Premacy/Mazda5 exhibited at the 38th Tokyo Motor Show.
- Mazda Hydrogen Rotary RX-8 gets permission to test on public roads.
- Establishes Mazda Motor de Mexico to form official sales network.
- MX-Crossport concept debuts at 2005 North American International Auto Show.
- Ujina Plant No.1 fire.
- Ford, Mazda and Changan Automotive Group gain government approval for new assembly plant in Nanjing.
- Newly-renovated Mazda Museum opens.
- Introduces all new Mazda5 packed with innovative ideas.
- Hydrogen fuel filling station starts operations.
- All-new Mazda MX-5 unleashed at the Geneva Motor Show.
- Establishes Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd.
- Mazda MX-5 3rd Generation Limited debuts at New York International Auto Show.
- FAW Mazda Motor Sales Co., Ltd. (FMSC) holds opening ceremony.
- Commences an advanced automobile technology research project with the Hiroshima University Graduate School Engineering Research Dept.
- Mazda/Ford/Changan Automobile Nanjing engine production company joint venture contract signed.
- Operation of Ujina Plant No.1 paint line recommences.
- Wins Asahara Prize Science Promotion Award.
- Achieves bumper-to-bumper recycling.
- Gary A. Roe appointed President and CEO of AAI.
- Japan dealers sales staff uniforms redesigned.
- Mazda Global Environmental Charter revised. Mazda Environmental committee strengthened.
- Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd. founded.

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## 2006

- Develops world's first steel-to-aluminum friction spot welding technology.
- Releases FY2004 end-of-life vehicle recycling results.
- Increases production of Mazda3 in Japan.
- Implements 55-point Action Plan to Prevent Global Warming.
- Opens China Engineering Support Center.
- Launches new generation MX-5.
- Establishes sales company, Mazda South East Asia, Limited, in Thailand.
- Fully redesigns Mazda Scrum Wagon and Scrum Van.
- Changan Ford Mazda Engine Co., Ltd. facility groundbreaking in Nanjing.
- Introduces next-generation telematics service Mazda G-BOOK ALPHA.
- Acquires all shares in New Zealand distributor, Mazda Motors of New Zealand Ltd.
- Campus grid computing used to achieve practical vehicle collision analysis in Hiroshima.
- Mazda MX-5 wins 2005-2006 Japan Car of the Year.
- Introduces "Family of Experts" human resources system.
- Increases MZR engine production (1.8-liter to 2.3-liter) to 705,000 units per annum.
- Sales company "Mazda Motor Rus OOO" founded (operations begin in April 2006).
- Mazda and Mitsubishi Corporation establish new energy supply company for Japan operations.
- Announces the All-New Mazda CX-7 crossover SUV for the North American market.
- Launches all-new Mazda MPV.
- Mazda donates Tribute Hybrids to Orange County Fire Authority in California.
- Production of the Mazda3 begins at Changan Ford plant.
- Mazda MPV production reaches one million units.
- Establishes a new sales company in Indonesia.
- Global reveal of the Mazda BT-50 at 2006 Bangkok International Motor Show.
- Global production of the Mazda6 reaches one million units.
- Expands rollout of advanced customer relations presentation tools, "Visual IT Presentation", to Japanese dealers.
- Begins commercial leasing of world's first rotary hydrogen vehicle (RX-8 Hydrogen RE).
- Launches NR-A model MX-5 in Japan.
- Strengthens Mazda/Ford/Changan Automobile partnership in China.
- Debuts all-new crossover SUV, CX-9, at New York International Motor Show.
- Mazda Autozam sales channel in Japan cumulative sales reach one million units.
- Delivers two rotary hydrogen vehicles to Hiroshima City and Prefecture government authorities.
- Wins the Asahara Prize Technology Promotion Award and the Asahara Design Award.
- Reports record profits for fiscal year 2005.
- Develops high-strength heat-resistant bioplastic with Hiroshima area partners.
- Holds opening ceremony for Mine Proving Ground.

## 2. Overseas Activities

### (1) Mazda's relationship with Ford Motor Company

| Date |      | Event  |
|------|------|--|
| 1969 | Oct. | Japan Automatic Transmission Company (JATCO) is formed as a joint venture among Mazda, Ford and Nissan for automatic transmission manufacturing (since 1981 only Mazda and Nissan remain).                   |
| 1971 | Dec. | Supply of Courier (B-series based) pickup trucks to Ford begins.   |
| 1979 | Nov. | Ford and Mazda enter into a capital tie-up; Ford acquires a 25% equity stake in Mazda.   |
| 1980 | Mar. | Four-speed manual transaxles for passenger cars are supplied to Ford.  |
| 1982 | Oct. | Mazda markets Ford brand vehicles through the Autorama sales channel.  |
| 1987 | Jun. | Mazda, Ford and Matsushita Electric Industrial Co., Ltd. form a new company, Japan Climate Systems, to produce automotive air conditioners and heating units.  |
| 1988 | Jan. | Mazda produces the Ford Probe at Mazda Motor Manufacturing (USA) Corporation (MMUC).   |
| 1990 | Sep. | Marketing of Ford-produced Mazda Navajo starts through Mazda's U.S. sales network.   |
|      |      | Mazda, Ford and SANYO Electric Co., Ltd. establish FMS Audio Sdn. Bhd. to manufacture automotive audio products in Malaysia (currently owned by SANYO only).   |
| 1992 | Jun. | Mazda and Ford become equal partners in a joint venture named AutoAlliance International, Inc (AAI) (formerly MMUC).   |
|      | Jul. | Mazda and Ford each buy equal equity interest in Autorama, Inc.  |
| 1993 | Jun. | Mazda purchases new compact pickup trucks from Ford for sales in Canada and the U.S.   |
|      | Dec. | Mazda and Ford enter into a long-term strategic relationship to enhance competitive power.   |
| 1994 | Nov. | Mazda agrees to supply Ford Fiesta-based passenger cars for the European market.   |
|      | Dec. | Cumulative transmission supply from Mazda to Ford exceeds 10 million units.  |
| 1995 | Nov. | Mazda and Ford jointly establish AutoAlliance (Thailand) Company Limited (AAT) to manufacture pickup trucks in Thailand beginning in mid-1998.   |
| 1996 | Mar. | Ford-supplied Mazda 121 is introduced into major European markets.   |
|      | May  | Mazda and Ford enter into a closer tie-up increasing its equity share from 25% to 33.4%.   |
|      | Jun. | Henry D.G. Wallace is appointed president of Mazda Motor Corporation.  |
| 1997 | Jan. | Autorama Inc. becomes Ford Sales Japan.  |
|      | Mar. | Mazda and Ford agree to a synchronized product cycle plan and to communize platforms and powertrains progressively.  |
|      | Nov. | James E. Miller is appointed president of Mazda Motor Corporation.   |
| 1998 | Apr. | Mazda participates in Ford/DaimlerChrysler/Ballard alliance to develop fuel-cell technology for future vehicles.   |
|      | May  | AAT begins manufacturing small pickup trucks for Mazda and Ford.   |
|      | Oct. | Mazda outsources distribution in Taiwan to Taiwan Ford.  |
|      | Dec. | AAT begins exporting Mazda and Ford pickup trucks.   |
| 1999 | Feb. | Mazda and Ford enter into a business tie-up for vehicle logistics and parts in New Zealand.  |
|      | Mar. | Mazda sells its own stock of Ford Sales Japan to Ford of Japan.  |
|      | Jun. | AAI achieves 2,000,000 vehicle manufacturing mark.   |
|      | Jul. | Mazda and Ford begin mutual OEM product supply in Colombia and Venezuela.  |
|      | Aug. | Mazda sells its equity stake in Mazda Credit to Ford Credit.   |
|      | Nov. | Mazda and Ford decide to jointly develop and produce a new global inline engine family for passenger cars and light trucks beginning in the 2001 model year.   |
|      | Dec. | Mark Fields is appointed president of Mazda Motor Corporation.   |
| 2000 | Jan. | AAT begins manufacturing Mazda 323 and Ford Laser.   |
|      | Jun. | Mazda establishes a new distributor in Argentina, in cooperation with Ford Argentina.  |
|      | Aug. | Mazda launches "Tribute," jointly developed with Ford, in the U.S.   |
|      | Nov. | Mazda launches "Tribute," jointly developed with Ford, in Japan.   |
| 2002 | Jan. | Mazda commences domestic production of the all-new MZR Engine which Mazda has developed as the "Center of Excellence" in the Ford Group.   |
|      | Jun. | Lewis Booth is appointed president of Mazda Motor Corporation.   |
| 2003 | Jan. | Production of the Mazda2 begins at Ford's Valencia Plant in Spain.   |
|      | Aug. | Hisakazu Imaki is appointed president and CEO. Concurrently, John G. Parker is named executive vice president.   |
| 2004 | Jun. | Ford Chairman and CEO visits Mazda, celebrates 25th anniversary of capital tie-up  |
|      | Jul. | Signing of agreement for investment with Changan Ford in Nanjing. Changan Ford agrees to purchase the second plant area land in the Jiangning Economic and Technological Development Zone (NJDZ) in Nanjing. |

| Date |      | Event   |
|------|------|---|
| 2005 | Jan. | Mazda, Ford, and Changan Auto Group receive Chinese government approval to build new joint venture Nanjing vehicle manufacturing plant. |
|      | Apr. | Mazda, Ford and Changan Auto Group conclude contract for joint venture Nanjing engine plant.  |
|      | Sep. | Changan Ford Mazda Engine Co., Ltd. established in Nanjing and ground-breaking ceremony held.   |
| 2006 | Mar. | Mazda invests in Changan Ford, the name is changed to Changan Ford Mazda Automobile Co., Ltd.   |

### (2) Joint business with Ford Motor Company

| Company                                 | Country  | Established  | Investment Ratio   | Primary Business  |
|---|----------|--|--|---|
| AutoAlliance International, Inc.        | U.S.A.   | June 1992<br>(Originally established as MMUC Jan 1985) | Mazda 50%,<br>Ford 50%   | Manufacturer and wholesaler of automobiles                                      |
| AutoAlliance (Thailand) Company Limited | Thailand | November 1995<br>(Operation start-up in May 1998)      | Mazda 45%,<br>Ford 50%,<br>Mazda Sales Thailand Co., Ltd. 5%   | Manufacturer and wholesaler of automobiles, assembler and wholesaler of engines |
| Japan Climate Systems                   | Japan    | June 1987  | Mazda 33.3%, Visteon International Holdings Inc. 33.3%,<br>Matsushita Electric Industrial Company Ltd. 33.3% | Manufacturer of air conditioning units  |
| Changan Ford Mazda Automobile Co.,Ltd.  | China    | April 2001   | Mazda 15%, Ford 35%,<br>Changan Auto Group 50%   | Manufacture and sales of automobiles  |
| Changan Ford Mazda Engine Co.,Ltd.      | China    | September 2005   | Mazda 25%, Ford 25%,<br>Changan Auto Group 50%   | Manufacture and sales of automobile engines                                     |

### (3) Business development in China

| Date |      | Event  |
|------|------|--|
| 1932 | -    | Start of exports to China.   |
| 1985 | Mar. | Mazda Motor Corporation Beijing Representative Office established.   |
| 1992 | Sep. | Start of production in Hainan Province.  |
| 2001 | May  | CKD assembly production of Premacy is started in Haikou, China by FAW Hainan Motor Co. (Named changed to present FAW Haima Automobile Co. Ltd. )   |
| 2002 | Jul. | Start of CKD assembly production of Mazda 323 by FAW Hainan.   |
| 2003 | Mar. | Start of CKD assembly production of Mazda6 in Changchun by FAW Car Co. Ltd. (FCC)  |
|      | Dec. | Mazda6 wins Car of the Year in China for 2004 award.   |
| 2004 | Jun. | Mazda displays at Beijing Auto show.   |
| 2005 | Jan. | Mazda, Ford, and Changan Auto Group receive Chinese government approval to build new joint venture Nanjing vehicle manufacturing plant.<br>Establishment of new Mazda China Operations (MCO) management company with 100% capital investment (official company name: Mazda Motor (Shanghai) Business Management & Consulting Co. Ltd.) |
|      | Mar. | Establishment of FAW Mazda Motor Sales Co., Ltd. (FMSC) in a joint venture with First Auto Works (FAW) and FAW Car Co. (FCC)   |
|      | May  | Mazda, Ford and Changan Ford receive Chinese government approval for the joint venture Changan Ford Mazda Engine Co., Ltd.   |
|      | Jun. | Opening ceremony of Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd.  |
|      | Aug. | China Engineering Support Center established at Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd.  |
|      | Sep. | Changan Ford Mazda Engine Co., Ltd. established in Nanjing and ground-breaking ceremony held.  |
| 2006 | Mar. | Mazda invests in Changan Ford, the name is changed to Changan Ford Mazda Automobile Co., Ltd.  |

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#### (4) Business development in Thailand

| Date |      | Event  |
|------|------|--|
| 1952 | Aug. | Start of exports to Thailand.  |
| 1975 | Jan. | Start of local assembly in Thailand.   |
| 1990 | Jun. | Sukosol & Mazda Co., Ltd. (SMC) established in Bangkok.                                |
| 1995 | Nov. | Establishment of AutoAlliance Thailand (AAT) in a joint venture with Ford.             |
| 1996 | Feb. | AAT constructions work begins.   |
| 1998 | May  | Start of production for compact pickup truck at AAT.                                   |
|      | Dec. | Start of exports from AAT.   |
| 2000 | Aug. | AAT achieves 100,000 vehicle manufacturing mark.                                       |
| 2002 | Jan. | AAT achieves 200,000 pickup truck manufacturing mark.                                  |
| 2003 | May  | AAT achieves 300,000 vehicle manufacturing mark.                                       |
| 2005 | May  | Mazda South East Asia, Limited established in Bangkok.                                 |
| 2006 | Mar. | Mazda BT-50, Mazda MX-5 and Mazda3 exhibited at 2006 Bangkok Interbational Motor Show. |

### 3. Overseas Subsidiaries and Affiliates

Overseas subsidiaries\*<sup>1</sup>

(as of March 31, 2006)

| Company   | Abbrev. | Location                       | Established                         | Representative   | Primary Business   |
|---|---------|--------------------------------|-------------------------------------|--|--|
| Mazda Motor of America, Inc.* <sup>2</sup>                        | MMA     | Irvine, California, U.S.A.     | Feb. 1971                           | James J. O'Sullivan (President and CEO)                | Importer and distributor of vehicles, parts and accessories in the U.S. and Canada. Product planning, advanced product development, research, evaluation testing and vehicle certification |
| Mazda Canada Inc.   | MCI     | Richmond Hill, Ontario, Canada | Jul. 1968                           | Don Romano* <sup>3</sup> (President)                   | Importer and distributor of automobiles and repair parts   |
| Mazda Motor de Mexico, S. de R.L. de C.V.                         | MdM     | Mexico City, Mexico            | Dec. 2004                           | Leopoldo Orellana (Managing Director)                  | Importer and distributor of automobiles and repair parts   |
| Mazda Motor Europe G.m.b.H.                                       | MME     | Leverkusen, Germany            | Mar. 1998                           | James M. Muir (President and CEO)                      | Strategic development and daily management of Mazda's activities in Europe   |
| Mazda Motors (Deutschland) G.m.b.H.                               | MMD     | Leverkusen, Germany            | Nov. 1972                           | Michael A. Bergmann (President and CEO)                | Importer and distributor of automobiles and repair parts   |
| Mazda Motor Logistics Europe N.V.                                 | MLE     | Willebroek, Belgium            | Aug. 1998 (Aug. 1968)               | Jorgen Olesen (Managing Director)                      | Dealers and Distributors of automobiles, parts and accessories in Europe   |
| Mazda Motors UK Ltd.  | MUK     | Dartford, Kent, U.K.           | May 2001                            | Robert Lindley (Managing Director)                     | Importer and distributor of automobiles, repair parts  |
| Mazda Automobiles France S.A.S                                    | MAF     | Paris, France                  | Feb. 2001                           | Thierry Guillemont (President)                         | Importer and distributor of automobiles, repair parts  |
| Mazda Automoviles Espana, S.A.                                    | MAE     | Madrid, Spain                  | Feb. 2000                           | Jose María Terol (President)                           | Importer and distributor of automobiles and repair parts   |
| Mazda Motor de Portugal Lda.                                      | MMP     | Lisboa, Portugal               | Feb. 1995                           | Nuno P. Guerreiro (General Manager)                    | Importer and distributor of automobiles and repair parts   |
| Mazda (Suisse) S.A.   | MS      | Petit-Lancy, Switzerland       | Nov. 2001* <sup>4</sup>             | Jerome de Haan (Managing Director)                     | Importer and distributor of automobiles, repair parts  |
| Mazda Austria G.m.b.H.  | MAG     | Klagenfurt, Austria            | Sep. 2003* <sup>4</sup> (Apr. 1962) | Josef A. Schmid (Managing Director)                    | Importer and distributor of automobiles and repair parts   |
| Mazda Motor Italia S.p.A.   | MMI     | Roma, Italy                    | Dec. 1999                           | Carlo Simongini (President)                            | Importer and distributor of automobiles and repair parts   |
| Mazda Motor Rus, OOO  | MMR     | Moscow, Russian Federation     | Dec. 2005                           | Joerg Schreiber (General Director)                     | Importer and distributor of automobiles and repair parts   |
| Mazda Sales (Thailand) Co., Ltd.                                  | MST     | Bangkok, Thailand              | Jun. 1990                           | John Ray* <sup>5</sup> (Managing Director)             | Distributor of automobiles and repair parts  |
| P.T. Mazda Motor Indonesia  | PT.MMI  | Jakarta, Indonesia             | Feb. 2006                           | Yoshinori Nishihara* <sup>6</sup> (President Director) | Distributor of automobiles and repair parts  |
| Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd. | MCO     | Shanghai, China                | Jan. 2005                           | Satoshi Tachikake (President)                          | Support of associated companies, marketing and public relations  |
| Mazda Australia Pty Ltd   | MA      | Victoria, Australia            | Apr. 1967                           | Doug Dickson (Managing Director)                       | Importer and distributor of automobiles and repair parts   |
| Mazda Motors of New Zealand Ltd.                                  | MMNZ    | Auckland, New Zealand          | Jun. 1972                           | Peter Aitken (Managing Director)                       | Importer and distributor of automobiles and repair parts   |
| Compania Colombiana Automotriz S.A.                               | CCA     | Bogota, Colombia               | Oct. 1973                           | Fabio Sanchez Forero (Executive President)             | Assembler and wholesaler of automobiles  |

Note: Year and month in parentheses indicates establishment date of former company.

\*1 Subsidiaries indicate a company with a Mazda capital investment of more than 50%.

\*2 Mazda Motor of America, Inc.(MMA) is operated under the business name of Mazda North American Operations (MNAO). (Consolidated in October 1997)

\*3 Effective from April 20, 2006

\*4 The dates are when Mazda took control of these sales companies.

\*5 Effective from October 1, 2006

\*6 Effective from July 1, 2006

## Overseas affiliates\*7

(as of March 31, 2006)

| Company                                 | Abbrev. | Location                    | Established | Representative                     | Primary Business  |
|---|---------|-----------------------------|-------------|------------------------------------|---|
| AutoAlliance International, Inc.        | AAI     | Flat Rock, Michigan, U.S.A. | Jun. 1992*8 | Gary A. Roe<br>(President and CEO) | Manufacturer and wholesaler of automobiles                                      |
| AutoAlliance (Thailand) Company Limited | AAT     | Rayong, Thailand            | Nov. 1995   | Masamichi Kogai*9<br>(President)   | Manufacturer and wholesaler of automobiles, assembler and wholesaler of engines |
| FAW Mazda Motor Sales Co., Ltd.         | FMSC    | Changchun, China            | Mar. 2005   | Noriaki Yamada<br>(President)      | Importer and distributor of automobiles and repair parts                        |
| Changan Ford Mazda Automobile Co.,Ltd.  | CFMA    | Chongqing, China            | Apr. 2001   | Phil Spender<br>(President)        | Manufacturer and wholesaler of automobiles                                      |
| Changan Ford Mazda Engine Co.,Ltd.      | CFME    | Nanjing, China              | Sep. 2005   | Motohide Tatsukawa<br>(President)  | Manufacturer and wholesaler of automobile engine                                |

Note: Year and month in parentheses indicates establishment date of former company.

\*7 Affiliates indicate a company with a Mazda capital investment between 20% and 50%, or an equity-method affiliate.

\*8 MMUC was incorporated as an American manufacturing company in January 1985. Operations began in September 1987. The company name was officially changed to its present form in June 1992, and joint management with Ford Motor Company was started.

\*9 Effective from April 28, 2006

|                |   |
|----------------|---|
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